

Form 990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2021

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the 2021 calendar year, or tax year beginning JUL 1, 2021 and ending JUN 30, 2022

Form sections B through M: B Check if applicable, C Name of organization (NATURAL RESOURCES DEFENSE COUNCIL, INC.), D Employer identification number (13-2654926), E Telephone number ((212) 727-2700), F Name and address of principal officer (MANISH BAPNA), G Gross receipts \$ (547,883,763), H(a) Is this a group return (Yes X No), H(b) Are all subordinates included? (Yes No), I Tax-exempt status (501(c)(3)), J Website (WWW.NRDC.ORG), K Form of organization (Corporation), L Year of formation (1970), M State of legal domicile (NY)

Part I Summary

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 1-7a Activities & Governance, 8-12 Revenue, 13-19 Expenses, 20-22 Net Assets or Fund Balances.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature and Preparer information: Sign Here (Signature of officer: VERONICA FOO, CFO), Paid (Preparer: SCOTT THOMPSETT, Date: 5/11/2023), Preparer Use Only (Firm: GRANT THORNTON LLP, Address: 757 THIRD AVENUE, 3RD FLOOR, NEW YORK, NY 10017-2013)

May the IRS discuss this return with the preparer shown above? See instructions [X] Yes [] No

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury
Internal Revenue Service

▶ **File a separate application for each return.**
▶ **Go to www.irs.gov/Form8868 for the latest information.**

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instructions. NATURAL RESOURCES DEFENSE COUNCIL, INC.	Taxpayer identification number (TIN) 13-2654926
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. 40 WEST 20TH STREET	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. NEW YORK, NY 10011	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12
Form 990-T (corporation)	07		

VERONICA FOO, CFO

- The books are in the care of ▶ 40 WEST 20TH STREET - NEW YORK, NY 10011

Telephone No. ▶ 212-727-2700

Fax No. ▶ _____

- If the organization does not have an office or place of business in the United States, check this box ▶
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until MAY 15, 2023, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
 ▶ calendar year _____ or
 ▶ tax year beginning JUL 1, 2021, and ending JUN 30, 2022.

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return
 Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 60,823,420. including grants of \$ 28,510,340.) (Revenue \$ 3,282,725.) SEE SCHEDULE O

4b (Code:) (Expenses \$ 50,318,306. including grants of \$ 0.) (Revenue \$ 0.) SEE SCHEDULE O

4c (Code:) (Expenses \$ 31,957,723. including grants of \$ 0.) (Revenue \$ 0.) SEE SCHEDULE O

4d Other program services (Describe on Schedule O.) (Expenses \$ 26,790,738. including grants of \$ 0.) (Revenue \$ 0.)

4e Total program service expenses 169,890,187.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Yes, No. Rows include questions 1 through 21 regarding organizational requirements and schedules.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 22 through 38 regarding organizational reporting, compensation, tax-exempt bonds, and business transactions.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with 3 columns: Question, Yes, No. Rows include 2a (employees: 848), 2b, 3a, 3b, 4a, 4b, 5a, 5b, 5c, 6a, 6b, 7, 7a, 7b, 7c, 7d, 7e, 7f, 7g, 7h, 8, 9, 9a, 9b, 10, 10a, 10b, 11, 11a, 11b, 12a, 12b, 13, 13a, 13b, 13c, 14a, 14b, 15, 16, 17.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (30); 1b Enter the number of voting members included on line 1a, above, who are independent (29); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (X); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? (X); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (X); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (X); 6 Did the organization have members or stockholders? (X); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (X); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (X); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? (X); b Each committee with authority to act on behalf of the governing body? (X); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O (X).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (X); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (X); 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (X); 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (X); 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done (X); 13 Did the organization have a written whistleblower policy? (X); 14 Did the organization have a written document retention and destruction policy? (X); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official (X); b Other officers or key employees of the organization (X); If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (X); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? (X).

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [X] Upon request Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records VERONICA FOO, CFO - 212-727-2700 40 WEST 20TH STREET, NEW YORK, NY 10011

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) MITCHELL BERNARD INTERIM PRES (THRU 8/21)/CHIEF COUNS.	40.00 1.00			X				630,508.	0.	74,687.
(2) ANIKA RAHMAN (THRU 07/2021) CHIEF BOARD RELATIONS OFFICER	40.00 1.00					X		479,943.	0.	21,480.
(3) MICHELLE EGAN INTERIM CSO (THRU 1/22)/CHF STR OFFIC	40.00 0.00				X			385,272.	0.	62,331.
(4) VERONICA FOO CHIEF FINANCIAL OFFICER	40.00 2.00			X				371,286.	0.	56,162.
(5) MAKEDA HURD-WALSH (AS OF 08/21) INTERIM CDO & BD. RELATIONS OFFICER	40.00 1.00			X				345,145.	0.	37,095.
(6) ANDREW WETZLER - INTERIM CHIEF PROGRAM OFF/SVP (AS OF 7/2021)	40.00 0.00				X			319,706.	0.	59,014.
(7) SHELLEY POTICHA INTERIM CHIEF CLIMATE STRATEGIST	40.00 0.00					X		319,763.	0.	28,203.
(8) ED YOON CHIEF POLICY ADVOCACY OFFICER	40.00 2.00				X			290,372.	0.	52,543.
(9) VIVEK SAWHNEY CHIEF INFO. OFFIC. & INTL OPERATIONS	40.00 0.00					X		285,692.	0.	56,847.
(10) JINGJING QIAN SENIOR STRAT. ADV., CHINA PROGRAM	40.00 0.00					X		287,309.	0.	32,330.
(11) JENNIFER POWERS INTERIM CCO (AS OF 7/2021)	40.00 2.00				X			265,577.	0.	44,468.
(12) SUSAN CASEY-LEFKOWITZ SENIOR STRATEGIC ADVISOR	40.00 0.00						X	255,129.	0.	50,246.
(13) MERCEDES FALBER SENIOR DEI ADVISOR	40.00 0.00					X		266,760.	0.	38,074.
(14) JENNIFER BERNSTEIN CDO/INTERIM COO (THRU 07/2021)	40.00 1.00			X				258,825.	0.	41,382.
(15) MANISH BAPNA PRESIDENT/CEO (AS OF 08/2021)	40.00 1.00			X				238,031.	0.	10,549.
(16) JOHN H. ADAMS TRUSTEE (THRU 02/2022)	20.00 1.00	X						175,000.	0.	0.
(17) MARIA NIELSEN CHIEF PEOPLE OFF. (FROM 6/21-12/21)	40.00 0.00				X			159,454.	0.	14,392.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) GINA MCCARTHY FORMER PRESIDENT & CEO	0.00 0.00						X	102,511.	0.	6,856.
(19) MARY MORAN TREASURER/TRUSTEE	1.00 0.00	X		X				0.	0.	0.
(20) KATHLEEN WELCH CHAIR/TRUSTEE	1.00 0.00	X		X				0.	0.	0.
(21) KATHERINE ADAMS TRUSTEE (AS OF 12/2021)	1.00 0.00	X						0.	0.	0.
(22) GEETA AIYER TRUSTEE	1.00 0.00	X						0.	0.	0.
(23) ANNE SLAUGHTER ANDREW TRUSTEE (THRU 03/2022)	1.00 0.00	X						0.	0.	0.
(24) RICHARD E. AYRES TRUSTEE	1.00 1.00	X						0.	0.	0.
(25) ATIF AZHER TRUSTEE	1.00 0.00	X						0.	0.	0.
(26) PATRICIA BAUMAN TRUSTEE	1.00 1.00	X						0.	0.	0.
1b Subtotal								5,436,283.	0.	686,659.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								5,436,283.	0.	686,659.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 378

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	X	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
PRINCETON SOUTH INC. 200 LUDLOW DRIVE, BLDG. E, EWING, NJ 08638	DIRECT MAIL ADVERTISING	1,516,856.
M&R STRATEGIC SERVICES, INC., 1101 CT. AVE. NW, 7TH FLOOR, WASHINGTON, DC 20036	DIGITAL ADVOCACY/FUNDRAISING CONSULTANT	1,344,734.
FACEBOOK, INC., 15161 COLLECTIONS CENTER DRIVE, CHICAGO, IL 60693	PUBLIC RELATIONS	1,213,241.
CP DIRECT P.O. BOX 64814, BALTIMORE, MD 21264	DIRECT MAIL ADVERTISING	1,121,377.
NAVISTAR DIRECT MARKETING 4612 NAVISTAR DR., FREDERICK, MD 21703	PRINTING; PROMOTIONAL MATERIALS	737,057.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 104

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) CLAIRE BERNARD TRUSTEE	1.00 0.00	X						0.	0.	0.
(28) SARAH COGAN TRUSTEE	1.00 0.00	X						0.	0.	0.
(29) LAURIE DAVID TRUSTEE (THRU 06/06/2022)	1.00 0.00	X						0.	0.	0.
(30) LEONARDO DICAPRIO TRUSTEE	1.00 0.00	X						0.	0.	0.
(31) JOHN ECHOHAWK TRUSTEE	1.00 0.00	X						0.	0.	0.
(32) CATHERINE FLOWERS TRUSTEE	1.00 0.00	X						0.	0.	0.
(33) NICOLE E. LEDERER TRUSTEE	1.00 0.00	X						0.	0.	0.
(34) JULIA LOUIS-DREYFUS TRUSTEE	1.00 0.00	X						0.	0.	0.
(35) LISA HALL TRUSTEE (AS OF 12/2021)	1.00 0.00	X						0.	0.	0.
(36) KELLY CHAPMAN MEYER TRUSTEE	1.00 0.00	X						0.	0.	0.
(37) PETER MORTON TRUSTEE	1.00 0.00	X						0.	0.	0.
(38) WENDY NEU TRUSTEE	1.00 0.00	X						0.	0.	0.
(39) FREDERICA P. PERERA TRUSTEE	1.00 0.00	X						0.	0.	0.
(40) DIANA PROPPER DE CALLEJON TRUSTEE	1.00 0.00	X						0.	0.	0.
(41) ROBERT REDFORD TRUSTEE	1.00 0.00	X						0.	0.	0.
(42) ELENA RIOS TRUSTEE	1.00 0.00	X						0.	0.	0.
(43) LAURANCE ROCKEFELLER TRUSTEE (THRU 05/2022)	1.00 0.00	X						0.	0.	0.
(44) THOMAS ROUSH TRUSTEE	1.00 0.00	X						0.	0.	0.
(45) WILLIAM H. SCHLESINGER TRUSTEE (THRU 12/2021)	1.00 0.00	X						0.	0.	0.
(46) FREDERICK A. O. SCHWARZ, JR. CHAIR EMERITUS/TRUSTEE	1.00 0.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A)	(B)	(C)	(D)	
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a	15,678.				
	b	Membership dues	1b	49,597,797.				
	c	Fundraising events	1c	703,600.				
	d	Related organizations	1d	204,998.				
	e	Government grants (contributions)	1e					
	f	All other contributions, gifts, grants, and similar amounts not included above ...	1f	128,443,491.				
	g	Noncash contributions included in lines 1a-1f	1g	\$ 6,783,562.				
	h	Total. Add lines 1a-1f			178,965,564.			
Program Service Revenue	2 a	COURT AWARDED FEES	Business Code	900099	3,208,559.	3,208,559.		
	b	INTERVENOR FEE		900099	49,599.	49,599.		
	c	BOOK INCOME (ON EARTH)		900099	24,567.	24,567.		
	d							
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f			3,282,725.			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)			360,246.		260,341.	
	4	Income from investment of tax-exempt bond proceeds					99,905.	
	5	Royalties						
	6 a	Gross rents	6a	(i) Real				
				(ii) Personal				
	b	Less: rental expenses ...	6b					
	c	Rental income or (loss)	6c					
	d	Net rental income or (loss)						
	7 a	Gross amount from sales of assets other than inventory	7a	(i) Securities				
				(ii) Other				
					365,100,057.			
	b	Less: cost or other basis and sales expenses	7b					
	c	Gain or (loss)	7c					
d	Net gain or (loss)							
8 a	Gross income from fundraising events (not including \$ 703,600. of contributions reported on line 1c). See Part IV, line 18	8a						
b	Less: direct expenses	8b						
c	Net income or (loss) from fundraising events							
9 a	Gross income from gaming activities. See Part IV, line 19	9a						
b	Less: direct expenses	9b						
c	Net income or (loss) from gaming activities							
10 a	Gross sales of inventory, less returns and allowances	10a						
b	Less: cost of goods sold	10b						
c	Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a	MAIL LIST RENTAL	Business Code	900099	137,641.		137,641.	
	b	HONORARIA		900099	21,130.		21,130.	
	c							
	d	All other revenue						
	e	Total. Add lines 11a-11d			158,771.			
12	Total revenue. See instructions			186,185,838.	3,282,725.	260,341.	3,677,208.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	24,880,331.	24,880,331.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	150,000.	150,000.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	3,480,009.	3,480,009.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	4,152,329.	2,430,239.	1,183,429.	538,661.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	387,099.	387,099.		
7 Other salaries and wages	84,141,413.	63,746,930.	10,566,408.	9,828,075.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	7,891,635.	5,959,832.	1,006,864.	924,939.
9 Other employee benefits	11,132,806.	8,403,142.	1,407,995.	1,321,669.
10 Payroll taxes	5,980,454.	4,516,491.	763,024.	700,939.
11 Fees for services (nonemployees):				
a Management	291,364.	291,364.		
b Legal	475,071.	383,765.	42,377.	48,929.
c Accounting	267,224.	205,024.	32,419.	29,781.
d Lobbying	2,225.	2,225.		
e Professional fundraising services. See Part IV, line 17	962,824.			962,824.
f Investment management fees	1,375,300.		1,375,300.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	27,820,654.	26,315,724.	803,037.	701,893.
12 Advertising and promotion	4,396,187.	3,617,916.	3,647.	774,624.
13 Office expenses	11,173,059.	7,911,019.	164,034.	3,098,006.
14 Information technology	6,047,915.	4,768,859.	689,908.	589,148.
15 Royalties				
16 Occupancy	8,696,853.	6,567,762.	1,109,569.	1,019,522.
17 Travel	1,153,397.	1,002,216.	82,280.	68,901.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	385,143.	350,323.	26,396.	8,424.
20 Interest	339,100.	256,091.	43,265.	39,744.
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	2,440,256.	1,842,903.	311,343.	286,010.
23 Insurance	633,540.	478,455.	80,831.	74,254.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a RECRUITING FEES/EXP.	1,759,954.	1,213,846.	275,614.	270,494.
b CREDIT CARD FEES	639,836.	7,023.		632,813.
c LIST RENTALS	494,528.	321,113.		173,415.
d EMPLOYEE TRAIN. & EDUC.	223,133.	180,104.	23,177.	19,852.
e All other expenses	220,382.	220,382.		
25 Total functional expenses. Add lines 1 through 24e	211,994,021.	169,890,187.	19,990,917.	22,112,917.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
Check here <input checked="" type="checkbox"/> X if following SOP 98-2 (ASC 958-720)	6,576,453.	4,402,882.	0.	2,173,571.

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	12,842,977.	1	42,644,657.
	2 Savings and temporary cash investments	5,700,115.	2	2,581,582.
	3 Pledges and grants receivable, net	20,260,545.	3	17,608,465.
	4 Accounts receivable, net	46,458.	4	41,612.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	6,175,562.	9	3,770,762.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 76,421,970.		
	b Less: accumulated depreciation	10b 40,524,111.		
	11 Investments - publicly traded securities	36,396,424.	10c	35,897,859.
	12 Investments - other securities. See Part IV, line 11	428,556,788.	11	350,041,650.
	13 Investments - program-related. See Part IV, line 11	120,341,245.	12	107,467,637.
	14 Intangible assets		13	
	15 Other assets. See Part IV, line 11	45,256,063.	14	
16 Total assets. Add lines 1 through 15 (must equal line 33)	675,576,177.	15	42,198,228.	
		16	602,252,452.	
Liabilities	17 Accounts payable and accrued expenses	36,948,019.	17	36,401,273.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities	8,744,873.	20	0.
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties	9,329,820.	24	20,810,937.
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	75,041,922.	25	69,060,938.
	26 Total liabilities. Add lines 17 through 25	130,064,634.	26	126,273,148.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	348,990,267.	27	315,605,937.
	28 Net assets with donor restrictions	196,521,276.	28	160,373,367.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	545,511,543.	32	475,979,304.
33 Total liabilities and net assets/fund balances	675,576,177.	33	602,252,452.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	186,185,838.
2	Total expenses (must equal Part IX, column (A), line 25)	2	211,994,021.
3	Revenue less expenses. Subtract line 2 from line 1	3	-25,808,183.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	545,511,543.
5	Net unrealized gains (losses) on investments	5	-41,045,104.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-2,678,952.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	475,979,304.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Form **990** (2021)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	174,988,334.	173,735,553.	187,198,934.	267,144,118.	178,965,564.	982,032,503.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	174,988,334.	173,735,553.	187,198,934.	267,144,118.	178,965,564.	982,032,503.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						128,519,874.
6 Public support. Subtract line 5 from line 4.						853,512,629.

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4	174,988,334.	173,735,553.	187,198,934.	267,144,118.	178,965,564.	982,032,503.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	3,366,262.	4,884,885.	3,054,202.	1,629,406.	360,246.	13,295,001.
9 Net income from unrelated business activities, whether or not the business is regularly carried on	82,835.	0.	0.	0.	0.	82,835.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	241,160.	462,225.	179,076.	159,153.	175,171.	1,216,785.
11 Total support. Add lines 7 through 10						996,627,124.
12 Gross receipts from related activities, etc. (see instructions)					12	11,353,358.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f))	14	85.64 %
15 Public support percentage from 2020 Schedule A, Part II, line 14	15	85.99 %
16a 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input checked="" type="checkbox"/>	
b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
17a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
b 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	<input type="checkbox"/>	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2017, (b) 2018, (c) 2019, (d) 2020, (e) 2021, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support.

Section B. Total Support

Table with 7 columns: (a) 2017, (b) 2018, (c) 2019, (d) 2020, (e) 2021, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on; 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.); 13 Total support.

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 2 columns: Description, Percentage. Row 15: Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f)) 15%. Row 16: Public support percentage from 2020 Schedule A, Part III, line 15 16%.

Section D. Computation of Investment Income Percentage

Table with 2 columns: Description, Percentage. Row 17: Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f)) 17%. Row 18: Investment income percentage from 2020 Schedule A, Part III, line 17 18%.

19a 33 1/3% support tests - 2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls... b A family member... c A 35% controlled entity...

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity... Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s)...

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year... Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected... Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice...

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). a The organization satisfied the Activities Test... b The organization is the parent of each of its supported organizations... c The organization supported a governmental entity... Row 2: Activities Test. Answer lines 2a and 2b below. a Did substantially all of the organization's activities during the tax year directly further the exempt purposes... b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement... Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees... b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations?

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2021 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required - <i>explain in Part VI</i>). See instructions.		
3	Excess distributions carryover, if any, to 2021		
a	From 2016		
b	From 2017		
c	From 2018		
d	From 2019		
e	From 2020		
f	Total of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2021 distributable amount		
i	Carryover from 2016 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2021 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2021 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.		
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.		
7	Excess distributions carryover to 2022. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2017		
b	Excess from 2018		
c	Excess from 2019		
d	Excess from 2020		
e	Excess from 2021		

Schedule A (Form 990) 2021

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

MAILING LIST RENTALS

2017 AMOUNT: \$ 174,253.

2018 AMOUNT: \$ 240,084.

2019 AMOUNT: \$ 168,551.

2020 AMOUNT: \$ 145,278.

2021 AMOUNT: \$ 137,641.

HONORARIA

2017 AMOUNT: \$ 13,274.

2018 AMOUNT: \$ 3,706.

2019 AMOUNT: \$ 7,000.

2020 AMOUNT: \$ 1,000.

2021 AMOUNT: \$ 21,130.

RETAIL SALES

2017 AMOUNT: \$ 62.

2018 AMOUNT: \$ 0.

2019 AMOUNT: \$ 0.

2020 AMOUNT: \$ 0.

2021 AMOUNT: \$ 0.

FUNDRAISING EVENTS

2017 AMOUNT: \$ 53,571.

2018 AMOUNT: \$ 218,435.

2019 AMOUNT: \$ 3,525.

2020 AMOUNT: \$ 12,875.

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990 or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

NATURAL RESOURCES DEFENSE COUNCIL, INC.

Employer identification number

13-2654926

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization NATURAL RESOURCES DEFENSE COUNCIL, INC.	Employer identification number 13-2654926
---------------------------------------------------------------------	--------------------------------------------------

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	_____ _____ _____	\$ 18,375,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	_____ _____ _____	\$ 10,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	_____ _____ _____	\$ 4,740,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization NATURAL RESOURCES DEFENSE COUNCIL, INC.	Employer identification number 13-2654926
---------------------------------------------------------------------	--------------------------------------------------

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____

Name of organization NATURAL RESOURCES DEFENSE COUNCIL, INC.	Employer identification number 13-2654926
---------------------------------------------------------------------	--------------------------------------------------

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE C
(Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527
 ► **Complete if the organization is described below.** ► **Attach to Form 990 or Form 990-EZ.**
 ► **Go to www.irs.gov/Form990 for instructions and the latest information.**

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization NATURAL RESOURCES DEFENSE COUNCIL, INC.	Employer identification number 13-2654926
-----------------------------------------------------------------	----------------------------------------------

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures ► \$ _____
- 3 Volunteer hours for political campaign activities

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ► \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ► \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ► \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ► \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ► \$ _____
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule C (Form 990) 2021

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grassroots lobbying)	166,715.													
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	825,241.													
c	Total lobbying expenditures (add lines 1a and 1b)	991,956.													
d	Other exempt purpose expenditures	211,002,063.													
e	Total exempt purpose expenditures (add lines 1c and 1d)	211,994,019.													
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000.													
<table border="1" style="width: 100%;"> <thead> <tr> <th style="width: 50%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width: 50%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)	250,000.													
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0.													
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0.													
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000.
c Total lobbying expenditures	986,883.	968,931.	992,360.	991,956.	3,940,130.
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.
f Grassroots lobbying expenditures	84,490.	213,417.	120,965.	166,715.	585,587.

Schedule C (Form 990) 2021

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Table with 4 columns: Question, (a) Yes, (a) No, (b) Amount. Rows include questions about lobbying activities like volunteers, paid staff, media, mailings, etc.

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

Table with 3 columns: Question, Yes, No. Rows include questions about dues, lobbying expenditures, and carryover.

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

Table with 3 columns: Question, Yes, No. Rows include questions about dues, non-deductible lobbying expenditures, and taxable amounts.

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE C, PART II-A

ON FORM 990, PART IX, LINE 11D, NRDC REPORTS \$2,225 IN LOBBYING EXPENSES,

WHICH REPRESENTS AMOUNTS PAID TO LOBBYING CONSULTANTS. THESE FEES

REPRESENT ONLY A PORTION OF THE LOBBYING EXPENDITURES NRDC REPORTS ON

SCHEDULE C, PART II-A. EMPLOYEE TIME THAT IS DIRECTED TOWARD LOBBYING

INITIATIVES (AND CATEGORIZED AS LOBBYING EXPENDITURES ON SCHEDULE C) HAS

Part IV Supplemental Information *(continued)*

BEEN REPORTED ON PART IX IN LINES 5, 7, 8, 9, & 10 RATHER THAN ON LINE

11D.

Multiple horizontal lines for supplemental information input.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization NATURAL RESOURCES DEFENSE COUNCIL, INC. **Employer identification number** 13-2654926

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes <input type="checkbox"/> No	

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
 Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area
 Protection of natural habitat Preservation of a certified historic structure
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2021

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	336,828,965.	258,252,876.	240,454,388.	214,771,003.	180,725,747.
b Contributions	11,538,626.	19,420,811.	16,834,056.	15,529,650.	23,023,021.
c Net investment earnings, gains, and losses	-35,542,588.	66,742,572.	12,743,792.	13,780,515.	13,443,984.
d Grants or scholarships					
e Other expenditures for facilities and programs	2,903,138.	1,749,966.	8,800,854.	1,692,012.	1,167,794.
f Administrative expenses	1,281,035.	5,837,328.	2,978,506.	1,934,768.	1,253,955.
g End of year balance	308,640,830.	336,828,965.	258,252,876.	240,454,388.	214,771,003.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment 86.0000 %
 - b Permanent endowment 10.0000 %
 - c Term endowment 4.0000 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---------------------------------------------------------------------------------------------------------------------|-----|----|
| (i) Unrelated organizations | | X |
| (ii) Related organizations | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings		47,639,493.	25,321,768.	22,317,725.
c Leasehold improvements		5,114,960.	2,460,489.	2,654,471.
d Equipment		15,554,885.	12,741,854.	2,813,031.
e Other		8,112,632.		8,112,632.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				35,897,859.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) HEDGE FUNDS	71,148,733.	END-OF-YEAR MARKET VALUE
(B) INV. IN SPLIT INTEREST AGREEMENTS	21,067,205.	END-OF-YEAR MARKET VALUE
(C) PRIVATE EQUITIES	15,237,236.	END-OF-YEAR MARKET VALUE
(D) VENTURE CAPITAL FUNDS	14,463.	END-OF-YEAR MARKET VALUE
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	107,467,637.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) OPERATING RIGHT-OF-USE ASSETS	42,198,228.
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	42,198,228.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) OPERATING LEASE LIABILITY	49,963,380.
(3) CHARITABLE GIFT ANNUITIES & CRUT	14,928,041.
(4) OBLIGATIONS UNDER DEFERRED COMPENSATION PLAN	2,124,831.
(5) DEFINED BENEFIT PLAN OBLIGATION	1,596,187.
(6) SPLIT INTEREST AGREEMENTS - POOLED INCOME FUND	448,499.
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	69,060,938.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	146,625,413.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	-41,045,104.
b	Donated services and use of facilities	2b	2,501,974.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	-38,543,130.
3	Subtract line 2e from line 1	3	185,168,543.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1,375,300.
b	Other (Describe in Part XIII.)	4b	-358,005.
c	Add lines 4a and 4b	4c	1,017,295.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	186,185,838.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	213,478,700.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	2,501,974.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	2,501,974.
3	Subtract line 2e from line 1	3	210,976,726.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1,375,300.
b	Other (Describe in Part XIII.)	4b	-358,005.
c	Add lines 4a and 4b	4c	1,017,295.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	211,994,021.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

ENDOWMENT FUNDS

NRDC'S ENDOWMENT FUND IS INTENDED TO SUPPORT ITS ENVIRONMENTAL AND

CONSERVATION PROGRAMS (SPECIFICALLY, THOSE DESCRIBED IN DETAIL IN PART III

TO THE FORM 990). THE TRUSTEES HAVE ADOPTED A SPENDING POLICY THAT ALLOWS

FOR UP TO 5% OF THE AVERAGE FAIR VALUE OF QUASI-ENDOWMENT AND PERMANENT

ENDOWMENT FUNDS TO BE USED IN SUPPORT OF OPERATIONS ON AN

ANNUAL BASIS.

NRDC'S ENDOWMENT CONSISTS OF 62 INDIVIDUAL FUNDS (47 DONOR-RESTRICTED AND

15 QUASI-ENDOWMENTS) AND IS AN AGGREGATION OF GIFTS PROVIDED BY DONORS

WITH THE REQUIREMENT THEY BE HELD IN PERPETUITY TO GENERATE EARNINGS NOW

Part XIII Supplemental Information (continued)

AND IN FUTURE YEARS TO SUPPORT A VARIETY OF PURPOSES, INCLUDING FUNDING

ITS PROGRAM AND SUPPORTING SERVICES. IT ALSO INCLUDES FUNDS DESIGNATED BY

NRDC'S BOARD OF TRUSTEES TO FUNCTION AS AN ENDOWMENT (QUASI-ENDOWMENT).

NET ASSETS ASSOCIATED WITH INDIVIDUAL ENDOWMENT FUNDS, INCLUDING FUNDS

DESIGNATED BY NRDC'S BOARD OF TRUSTEES TO FUNCTION AS ENDOWMENTS, ARE

CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED

RESTRICTIONS.

PART X, LINE 2:

INCOME TAXES

NRDC FOLLOWS GUIDANCE THAT CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN TAX

POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN, INCLUDING ISSUES

RELATING TO FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT. THIS GUIDANCE

PROVIDES THAT THE TAX EFFECTS FROM AN UNCERTAIN TAX POSITION CAN ONLY BE

RECOGNIZED IN THE FINANCIAL STATEMENTS IF THE POSITION IS

"MORE-LIKELY-THAN-NOT" TO BE SUSTAINED IF THE POSITION WERE TO BE

CHALLENGED BY A TAXING AUTHORITY.

THE ASSESSMENT OF THE TAX POSITION IS BASED SOLELY ON THE TECHNICAL MERITS

OF THE POSITION, WITHOUT REGARD TO THE LIKELIHOOD THAT THE TAX POSITION

MAY BE CHALLENGED. NRDC HAS PROCESSES PRESENTLY IN PLACE TO ENSURE THE

MAINTENANCE OF ITS TAX-EXEMPT STATUS; TO IDENTIFY AND REPORT UNRELATED

INCOME; DETERMINE ITS FILING AND TAX OBLIGATIONS IN JURISDICTIONS FOR

WHICH IT HAS NEXUS; AND, TO REVIEW OTHER MATTERS THAT MAY BE CONSIDERED

UNCERTAIN TAX POSITIONS. NRDC DOES NOT BELIEVE ITS 2022 AND 2021

CONSOLIDATED FINANCIAL STATEMENTS INCLUDE ANY MATERIAL UNCERTAIN TAX

POSITIONS.

Part XIII Supplemental Information (continued)

PART IX, RIGHT-OF-USE ASSETS, LINE 1:

THE FINANCIAL ACCOUNTING STANDARDS BOARD ("FASB") IMPLEMENTED A NEW LEASE ACCOUNTING STANDARD THAT BECAME EFFECTIVE FOR NATURAL RESOURCES DEFENSE COUNCIL, INC. IN THE YEAR ENDING JUNE 30, 2021. THIS ACCOUNTING STANDARD WAS EFFECTUATED TO IMPROVE THE TRANSPARENCY SURROUNDING KEY INFORMATION PERTAINING TO AN EXEMPT ORGANIZATION'S LEASING ARRANGEMENTS (AND TO ENSURE THAT ALL ORGANIZATIONS WERE RECORDING THE TRANSACTIONS UNIFORMLY ON THEIR BALANCE SHEETS).

PART XI, LINE 4B - OTHER ADJUSTMENTS:

SPECIAL EVENT EXPENSES ALLOCATED AGAINST SPECIAL EVENT REVENUE ON PART VIII -358,005.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

SPECIAL EVENT EXPENSES ALLOCATED AGAINST SPECIAL EVENT REVENUE ON PART VIII -358,005.

PARTS XI AND XII

NRDC DOES NOT RECEIVE STANDALONE FINANCIAL STATEMENTS; ITS OPERATIONS ARE CONSOLIDATED WITH THREE AFFILIATED ORGANIZATIONS, THE NRDC ACTION FUND, NRDC LIMITED, AND NRDC ACTION VOTES. THE PARTS XI AND XII RECONCILIATION ON SCHEDULE D TIE BACK TO NRDC'S FINANCIAL INFORMATION WITHIN THE AUDITED FINANCIAL STATEMENTS AND NOT TO THE CONSOLIDATED NUMBERS.

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization NATURAL RESOURCES DEFENSE COUNCIL, INC.	Employer identification number 13-2654926
-------------------------------------------------------------------------	--------------------------------------------------

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, CAMBODIA,	1	45	PROGRAM SERVICES	CLEAN ENERGY ADVOCACY	5,960,406.
SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA, MALDIVES,	0	11	PROGRAM SERVICES	CLEAN ENERGY ADVOCACY	824,829.
SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA, ECUADOR,	0	0	PROGRAM SERVICES	CLEAN ENERGY ADVOCACY	124,275.
NORTH AMERICA - CANADA AND MEXICO, BUT NOT THE UNITED STATES	0	3	PROGRAM SERVICES	ENVIRONMENTAL ADVOCACY	748,910.
EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIUM	0	1	PROGRAM SERVICES/FUNDRAISING	ENVIRONMENTAL ADVOCACY	1,834,148.
SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	0	0	PROGRAM SERVICES	ENVIRONMENTAL ADVOCACY	30,000.
CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA, BAHAMAS,	0	0	ENDOWMENT INVESTMENTS		75,614,404.
EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, CAMBODIA,	0	0	GRANTMAKING		2,800,028.
3 a Subtotal	1	60			87,937,000.
b Total from continuation sheets to Part I	0	0			679,980.
c Totals (add lines 3a and 3b)	1	60			88,616,980.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2021

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	CLEAN ENERGY	450,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	CLEAN ENERGY	12,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	CLEAN ENERGY	5,139.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	CLEAN ENERGY	65,523.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	CLEAN ENERGY	67,200.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	CLEAN ENERGY	550,111.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	CLEAN ENERGY	10,990.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	CLEAN ENERGY	195,379.	WIRE	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter **35**

3 Enter total number of other organizations or entities **0**

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	CLEAN ENERGY	68,972.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	CLEAN ENERGY	300,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	CLEAN ENERGY	90,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	CLEAN ENERGY	119,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	CLEAN ENERGY	51,210.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	CLEAN ENERGY	60,030.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	CLEAN ENERGY	126,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	CLEAN ENERGY	318,681.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	CLEAN ENERGY	100,000.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	CLEAN ENERGY	105,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	CLEAN ENERGY	30,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	CLEAN ENERGY	12,000.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	CLEAN ENERGY	62,793.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	CLEAN ENERGY	29,527.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	CLEAN ENERGY	58,580.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	CLEAN ENERGY	113,863.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	CLEAN ENERGY	62,500.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	CLEAN ENERGY	39,242.	WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND & GREENLAND)	CLEAN ENERGY	22,794.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	CLEAN ENERGY	65,000.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	CLEAN ENERGY	11,783.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	CLEAN ENERGY	10,443.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	CLEAN ENERGY	35,748.	WIRE	0.		
		NORTH AMERICA	CLEAN ENERGY	20,000.	WIRE	0.		
		NORTH AMERICA	CLEAN ENERGY	30,500.	WIRE	0.		
		NORTH AMERICA	CLEAN ENERGY	140,000.	WIRE	0.		
		SOUTH ASIA	CLEAN ENERGY	30,000.	WIRE	0.		

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 3:

ACTIVITIES OUTSIDE THE UNITED STATES

NRDC MONITORS ALL EXPENDITURES TO ENSURE THAT AMOUNTS ARE USED PROPERLY.

OUTSIDE OF SALARIES AND BENEFITS (U.S. HEADQUARTERS PROCESSES DIRECTLY),

NRDC USED THE BELOW PROCESS TO REVIEW AND MONITOR DISCRETIONARY

EXPENDITURES SUCH AS TRAVEL AND CONSULTING.

THE VENDOR PAYMENT REQUESTERS IN CHINA VERIFY ALL VENDOR INVOICES TO

ENSURE ACCURACY. AFTER REQUESTERS SUBMIT THE VENDOR PAYMENT CONCUR

REPORT, ALL INVOICES ARE REVIEWED AND APPROVED BY COA (COST OBJECT

APPROVER) IN CHINA CONCUR. IF THE AMOUNT IS OVER \$50,000, THERE IS AN

APPROVAL FLOW IN CHINA CONCUR.

FOR THE AMOUNTS OF \$150,001 - \$200,000, THE CFO IS THE AUTHORIZED

APPROVER.

SCHEDULE F, PART IV

THE NATURAL RESOURCES DEFENSE COUNCIL INVESTS DIRECTLY IN VARIOUS

ALTERNATIVE INVESTMENTS THAT MAY BE ORGANIZED AS EITHER FOREIGN

CORPORATIONS OR FOREIGN PARTNERSHIPS; IT LIKewise, INVESTS IN DOMESTIC

LIMITED PARTNERSHIPS THAT MAY, IN TURN, INVEST IN FOREIGN CORPORATIONS

OR PARTNERSHIPS. NEVERTHELESS, NRDC'S INVESTMENT ACTIVITIES MAY NOT

REACH THE THRESHOLDS REQUIRED FOR THE FILING OF FORMS 926, 5471, 8621,

OR 8865. TO THE EXTENT THAT NRDC IS REQUIRED TO COMPLETE ONE (OR MORE)

OF THESE FOREIGN FORMS, THEY ARE FILED WITH THE FORM 990-T FILING.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		NIGHT OF COMEDY - LA (event type)	NIGHT OF COMEDY - NY (event type)	NONE (total number)	
Revenue	1	Gross receipts	695,000.	25,000.	720,000.
	2	Less: Contributions	679,400.	24,200.	703,600.
	3	Gross income (line 1 minus line 2)	15,600.	800.	16,400.
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs	135,955.	90,000.	225,955.
	7	Food and beverages			
	8	Entertainment	112,197.		112,197.
	9	Other direct expenses	12,549.	7,304.	19,853.
	10	Direct expense summary. Add lines 4 through 9 in column (d)			358,005.
11	Net income summary. Subtract line 10 from line 3, column (d)			-341,605.	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7	Direct expense summary. Add lines 2 through 5 in column (d)				
8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____
- c If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

- Director/officer
- Employee
- Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: COMMUNITY COUNS. SVCS CO

(I) ADDRESS OF FUNDRAISER: 527 MADISON AVE, NY, NY 10022

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Name of the organization **NATURAL RESOURCES DEFENSE COUNCIL, INC.** Employer identification number **13-2654926**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
9TO5 NATIONAL ASSOCIATION OF WORKING WOMEN, INC. - 207 E. BUFFALO STREET, SUITE 211 - MILWAUKEE, WI 53202	34-1246311	501(C)(3)	10,000.	0.			ENV. ADVOCACY
ALLIANCE FOR A JUST SOCIETY 3518 SOUTH EDMUNDS STREET SEATTLE, WA 98118	91-1635554	501(C)(3)	25,000.	0.			ENV. ADVOCACY
AMERICA WORKS USA 1225 EYE STREET NW, STE 1100 WASHINGTON, DC 20005	45-2315353	501(C)(4)	100,000.	0.			ENV. ADVOCACY
AMERICAN SALTWATER GUIDES ASSOCIATION, INC - PO BOX 20482 - FLORAL PARK, NY 11002	83-2843826	501(C)(3)	40,000.	0.			ENV. ADVOCACY
AMERICAN WIND WILDLIFE INSTITUTE 1990 K STREET NW, SUITE 620 WASHINGTON, DC 20006-1189	26-1587829	501(C)(3)	6,000.	0.			ENV. ADVOCACY
ANTHROPOCENE ALLIANCE 105 NE BAY AVE MICANOPY, FL 32667	81-5166043	501(C)(3)	12,000.	0.			ENV. ADVOCACY

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 159.
- 3** Enter total number of other organizations listed in the line 1 table ▶ 3.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ASIAN PACIFIC AMERICAN INSTITUTE FOR CONGRESSIONAL STUDIES - 1001 CONNECTICUT AVENUE, NW - WASHINGTON, DC 20036	52-1917903	501(C)(3)	10,000.	0.			ENV. ADVOCACY
ASIAN PACIFIC ENVIRONMENTAL NETWORK - 426 17TH ST, SUITE 500 - OAKLAND, CA 94612	94-3261846	501(C)(3)	30,500.	0.			ENV. ADVOCACY
ASSOCIATION FOR ENERGY AFFORDABILITY, INC. - 5900 HOLLIS ST 2 - EMERYVILLE, CA 94608	13-3374285	501(C)(3)	50,000.	0.			ENV. ADVOCACY
ATLANTA REGIONAL COMMISSION 229 PEACHTREE ST, NE, SUITE 100 ATLANTA, GA 30303	58-6002324	501(C)(3)	20,000.	0.			ENV. ADVOCACY
ATLANTIC COUNCIL OF THE UNITED STATES, INC. - 1030 15TH STREET NW - WASHINGTON, DC 20005	52-0742294	501(C)(3)	30,000.	0.			ENV. ADVOCACY
BALTIMORE CIVIC FUND, INC. 1 N. CHARLES STREET BALTIMORE, MD 21201	52-1212473	501(C)(3)	19,000.	0.			ENV. ADVOCACY
BLACK AUTONOMY COMMUNITY ACTION NETWORK - 1940 UNION AVE. - BENTON HARBOR, MI 49022	14-1859348	501(C)(3)	15,000.	0.			ENV. ADVOCACY
BLACKS IN GREEN 6011 S. ST. LAWRENCE AVENUE CHICAGO, IL 60637	45-2453557	501(C)(3)	20,000.	0.			ENV. ADVOCACY
BLUE GREEN ALLIANCE FOUNDATION 2701 UNIVERSITY AVE SE, #209 MINNEAPOLIS, MN 55414	20-3477309	501(C)(3)	100,000.	0.			ENV. ADVOCACY

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BLUE PLANET FOUNDATION 126 QUEEN ST. SUITE 204 HONOLULU, HI 96813	20-8247917	501(C)(3)	56,100.	0.			ENV. ADVOCACY
BUILDING ENERGY EXCHANGE 31 CHAMBERS STREET, SUITE 609 NEW YORK, NY 10007	27-1274041	501(C)(3)	15,000.	0.			ENV. ADVOCACY
BUSINESS COUNCIL FOR SUSTAINABLE ENERGY FOUNDATION - 805 15TH STREET, NW - WASHINGTON, DC 20005	32-0491333	501(C)(3)	7,000.	0.			ENV. ADVOCACY
CALIFORNIA COMMUNITY FOUNDATION 212 FIGUEROA STREET LOS ANGELES, CA 90012	95-3510055	501(C)(3)	20,000.	0.			ENV. ADVOCACY
CALIFORNIA ELECTRICAL TRANSPORTATION COALITION - 1015 K STREET, STE 200 - SACRAMENTO, CA 95814	68-0304008	501(C)(3)	6,000.	0.			ENV. ADVOCACY
CALIFORNIA ENVIRONMENTAL VOTERS EDUCATION FUND - 350 FRANK H. OGAWA PLAZA, STE 1100 - OAKLAND, CA 94612	94-3232552	501(C)(3)	10,000.	0.			ENV. ADVOCACY
CALIFORNIANS AGAINST WASTE 921 11TH STREET, SUITE 420 SACRAMENTO, CA 95814	94-2466279	501(C)(3)	6,000.	0.			ENV. ADVOCACY
CEERT 1100 11TH STREET, SUITE 311 SACRAMENTO, CA 95814	68-0260751	501(C)(3)	63,500.	0.			ENV. ADVOCACY
CENTER FOR CIVIC POLICY P.O. BOX 27616 ALBUQUERQUE, NM 87125	01-0869701	501(C)(3)	30,000.	0.			ENV. ADVOCACY

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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CENTER FOR ENVIRONMENTAL TRANSFORMATION - 1729 FERRY AVE - CAMDEN, NJ 08104	26-0781172	501(C)(3)	10,000.	0.			ENV. ADVOCACY
CENTER FOR SCIENCE IN PUBLIC PARTICIPATION - 224 NORTH CHURCH AVENUE - BOZEMAN, MT 59715	81-0512321	501(C)(3)	10,000.	0.			ENV. ADVOCACY
CENTER FOR TRANSFORMING COMMUNITIES - 258 N. MORTON ST. - MEMPHIS, TN 38112	62-1769933	501(C)(3)	20,000.	0.			ENV. ADVOCACY
CLEAN MEMPHIS 2112 COURT AVE MEMPHIS, TN 38104	26-3337830	501(C)(3)	37,364.	0.			ENV. ADVOCACY
CLIMATE ACTION KC, INC. 600 BROADWAY, STE200 KANSAS CITY, MO 64105-1659	85-0596907	501(C)(3)	15,000.	0.			ENV. ADVOCACY
CLIMATE ACTION RESERVE 600 WILSHIRE BOULEVARD, SUITE 202 LOS ANGELES, CA 90017	68-0477330	501(C)(3)	8,000.	0.			ENV. ADVOCACY
COALITION FOR GREEN CAPITAL 1875 CONNECTICUT AVE NW, 10TH FL WASHINGTON, DC 20009	90-0868299	501(C)(3)	20,000.	0.			ENV. ADVOCACY
COASTAL STATES STEWARDSHIP FOUNDATION - 50 F STREET NW, SUITE 570 - WASHINGTON, DC 20001	20-2790697	501(C)(3)	10,000.	0.			ENV. ADVOCACY
COMING CLEAN, INC. 28 VERNON ST. BRATTLEBORO, VT 05301	04-3429794	501(C)(3)	6,600.	0.			ENV. ADVOCACY

Schedule I (Form 990)

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COMMUNITY ALLIANCE WITH FAMILY FARMERS - P.O. BOX 363 - DAVIS, CA 95617	94-2914745	501(C)(3)	8,500.	0.			ENV. ADVOCACY
COMMUNITY HEALTH COUNCILS, INC 4335 W ADAMS BLVD LOS ANGELES, CA 90018	95-4487664	501(C)(3)	80,000.	0.			ENV. ADVOCACY
COMMUNITY RESOURCE CENTER 789 SHERMAN ST. #210 DENVER, CO 80203	84-0838406	501(C)(3)	15,000.	0.			ENV. ADVOCACY
CONFEDERATED SALISH AND KOOTENAI TRIBES - P.O. BOX 278 - PABLO, MT 59855	81-0230409	501(C)(3)	10,000.	0.			ENV. ADVOCACY
CONGRESSIONAL HISPANIC CAUCUS INSTITUTE, INC. - 1128 16TH STREET, NW - WASHINGTON, DC 20036	52-1114225	501(C)(3)	20,000.	0.			ENV. ADVOCACY
CONNECTICUT GREEN BANK 75 CHARTER OAK AVENUE ROCKY HILL, CT 06106	45-2746525		25,000.	0.			ENV. ADVOCACY
DINE CITIZENS AGAINST RUINING OUR ENVIRONMENT - P.O. BOX 7185 - WINSLOW, AZ 86047	86-0670809	501(C)(3)	10,000.	0.			ENV. ADVOCACY
DIVISION OF HOMELAND MINISTRIES 1099 N. MERIDIAN STREET INDIANAPOLIS, IN 46204	35-1290911	501(C)(3)	15,000.	0.			ENV. ADVOCACY
EARTHJUSTICE -NORTHEAST 48 WALL STREET,15TH FLOOR NEW YORK, NY 10005	94-1730465	501(C)(3)	10,000.	0.			ENV. ADVOCACY

Schedule I (Form 990)

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EAST YARD COMMUNITIES FOR ENVIRONMENTAL JUSTICE - 2317 S ATLANTIC BLVD - COMMERCE, CA 90040	46-5685097	501(C)(3)	40,000.	0.			ENV. ADVOCACY
EAST YARD COMMUNITIES FOR ENVIRONMENTAL JUSTICE/SEE - 2317 ATLANTIC BLVD - COMMERCE, CA 90040	95-4116679	501(C)(3)	25,000.	0.			ENV. ADVOCACY
ENVIRONMENT AMERICA RESEARCH AND POLICY CENTER, INC. - 104 BAYARD ST. - NEW BRUNSWICK, NJ 08901	13-4339865	501(C)(3)	10,000.	0.			ENV. ADVOCACY
ENVIRONMENTAL HEALTH COALITION INC. - 2727 HOOVER AVE. - NATIONAL CITY, CA 91950	95-3798792	501(C)(3)	130,000.	0.			ENV. ADVOCACY
ENVIRONMENTAL LAW INSTITUTE 1730 M STREET NW WASHINGTON, DC 20036	52-0901863	501(C)(3)	68,689.	0.			ENV. ADVOCACY
EQUITY LEGAL SERVICES, INC 10220 LINCOLN TRAIL, SUITE A FAIRVIEW HEIGHTS, IL 62208	83-1000784	501(C)(3)	15,000.	0.			ENV. ADVOCACY
FAITH IN PLACE 955 HIGHLAND AVE GLEN ELLYN, IL 60137	36-4540756	501(C)(3)	10,000.	0.			ENV. ADVOCACY
FARM SCHOOL NYC 505 EIGHTH AVENUE NEW YORK, NY 10018	84-2867079	501(C)(3)	85,000.	0.			ENV. ADVOCACY
FOODPLUS DETROIT 18452 MONTE VISTA STREET DETROIT, MI 48221	47-2038297	501(C)(3)	8,100.	0.			ENV. ADVOCACY

Schedule I (Form 990)

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FRACK ACTION FUND, INC. P.O. BOX 1443 HIGHLAND, NY 12528	45-2989965	501(C)(3)	110,000.	0.			ENV. ADVOCACY
FRIENDS OF THE LOS ANGELES RIVER 570 WEST AVENUE 26 LOS ANGELES, CA 90065	95-4171497	501(C)(3)	6,000.	0.			ENV. ADVOCACY
GEORGIA INTERFAITH POWER AND LIGHT 701 COLUMBIA DR. DECATUR, GA 30030	26-3446212	501(C)(3)	8,500.	0.			ENV. ADVOCACY
GLOBAL JUSTICE ECOLOGY PROJECT, INC. - 266 ELMWOOD AVENUE, - BUFFALO, NY 14222	81-0626946	501(C)(3)	14,000.	0.			ENV. ADVOCACY
GREATER YELLOWSTONE COALITION 215 SOUTH WALLACE AVENUE BOZEMAN, MT 59715-4872	81-0414042	501(C)(3)	6,000.	0.			ENV. ADVOCACY
GREEN DIVERSITY INITIATIVE 6218 GEORGIA AVENUE NW WASHINGTON, DC 20011	46-5220283	501(C)(3)	25,000.	0.			ENV. ADVOCACY
GREEN LATINOS 1919 14TH STREET BOULDER, CO 80302	26-3386082	501(C)(3)	15,000.	0.			ENV. ADVOCACY
GRIST MAGAZINE, INC. 1501 EAST MADISON ST., SUITE 650 SEATTLE, WA 98122	06-1664153	501(C)(3)	15,000.	0.			ENV. ADVOCACY
HEAL THE BAY 1444 9TH STREET SANTA MONICA, CA 90401	95-4031055	501(C)(3)	12,500.	0.			ENV. ADVOCACY

Schedule I (Form 990)

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HEART OF THE ROCKIES INITIATIVE 120 HICKORY STREET, SUITE B MISSOULA, MT 59801	46-3635624	501(C)(3)	6,000.	0.			ENV. ADVOCACY
ILLINOIS ENVIRONMENTAL COUNCIL 520 E. CAPITOL SPRINGFIELD, IL 62701	37-0989990	501(C)(3)	10,000.	0.			ENV. ADVOCACY
INCLUSIV, INC 39 BROADWAY SUITE 2140 NEW YORK, NY 10006	11-2421972	501(C)(3)	25,000.	0.			ENV. ADVOCACY
INCLUSIVE PROSPERITY CAPITAL 75 CHARTER OAK AVE. HARTFORD, CT 06106	83-0808658	501(C)(3)	25,000.	0.			ENV. ADVOCACY
INSTITUTE FOR LOCAL GOVERNMENT 1400 K STREET SACRAMENTO, CA 95841	94-1537757	501(C)(3)	75,660.	0.			ENV. ADVOCACY
JUST TRANSITION ALLIANCE 2615 CAMINO DEL RIO S. SAN DIEGO, CA 92108	52-2283569	501(C)(3)	10,000.	0.			ENV. ADVOCACY
KISS THE GROUND P.O. BOX 515381 LOS ANGELES, CA 90051-6681	46-4507696	501(C)(3)	15,000.	0.			ENV. ADVOCACY
LA COSECHA CSA 318 ISLETA BLVD SW ALBUQUERQUE, NM 87105	82-4552728	501(C)(3)	40,000.	0.			ENV. ADVOCACY
LA SOUPE, INC 915 E MCMILLAN CINCINNATI, OH 45206	47-4452384	501(C)(3)	16,000.	0.			ENV. ADVOCACY

Schedule I (Form 990)

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LEADERSHIP COUNSEL FOR JUSTICE AND ACCOUNTABILITY - 2210 SAN JOAQUIN STREET - FRESNO, CA 93721	46-1517800	501(C)(3)	25,000.	0.			ENV. ADVOCACY
LINCOLN INSTITUTE OF LAND POLICY 11010 N. TATUM BLVD. PHOENIX, AZ 85208	86-6021106	501(C)(3)	10,000.	0.			ENV. ADVOCACY
LOS ANGELES ALLIANCE FOR A NEW ECONOMY - 464 LUCAS AVE - LOS ANGELES, CA 90017	95-4459427	501(C)(3)	25,000.	0.			ENV. ADVOCACY
LOS ANGELES NEIGHBORHOOD LAND TRUST - 1689 BEVERLY BLVD - LOS ANGELES, CA 90026	38-3687836	501(C)(3)	10,500.	0.			ENV. ADVOCACY
LOUISIANA BUCKET BRIGADE 3416 B CANAL STREET NEW ORLEANS, LA 70119	72-1488935	501(C)(3)	15,000.	0.			ENV. ADVOCACY
LOVE THE EVERGLADES MOVEMENT, INC. HC 61 WEST 4000 OCHOPEE, FL 34141	82-1263274	501(C)(3)	10,000.	0.			ENV. ADVOCACY
MAKE FOOD NOT WASTE 8625 E JEFFERSON AVE. DETROIT, MI 48214	85-3423759	501(C)(3)	27,100.	0.			ENV. ADVOCACY
MEMPHIS TILTH 575 SUZETT ST. MEMPHIS, TN 38126	81-0733686	501(C)(3)	15,000.	0.			ENV. ADVOCACY
METROPOLITAN ST. LOUIS EQUAL HOUSING AND OPPORTUNITY COUNCIL - 1027 S. VANDEVENTER AVE - ST. LOUIS, MO 63110	43-1604756	501(C)(3)	10,000.	0.			ENV. ADVOCACY

Schedule I (Form 990)

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MICHIGAN ENVIRONMENTAL COUNCIL 602 W. IONIA STREET LANSING, MI 48933	38-2517980	501(C)(3)	10,000.	0.			ENV. ADVOCACY
MONTANA INDIGENOUS FOOD SOVEREIGNTY INITIATIVE - 2224 SOURDOUGH RD - BOZEMAN, MT 59715	87-0933109	501(C)(3)	10,000.	0.			ENV. ADVOCACY
MONTBELLO ORGANIZING COMMITTEE 12000 E. 47TH AVE DENVER, CO 80239	81-4339690	501(C)(3)	7,200.	0.			ENV. ADVOCACY
MOVEMENT STRATEGY CENTER 436 14TH STREET, #425 OAKLAND, CA 94612	20-1037643	501(C)(3)	11,713,000.	0.			ENV. ADVOCACY
NATIONAL ASSOCIATION OF CITY TRANSPORTATION OFFICIALS - 120 PARK AVE. - NEW YORK, NY 10017	20-1874085	501(C)(3)	800,000.	0.			ENV. ADVOCACY
NATIONAL ASSOCIATION OF TRIBAL HISTORIC - P.O. BOX 19189 - WASHINGTON, DC 20036-9189	74-2893040	501(C)(3)	10,000.	0.			ENV. ADVOCACY
NATIONAL BLACK CAUCUS OF STATE LEGISLATORS - 444 NORTH CAPITOL ST, NW - WASHINGTON, DC 20001	52-1218832	501(C)(3)	25,000.	0.			ENV. ADVOCACY
NATIONAL CAUCUS OF ENVIRONMENTAL LEGISLATORS - 1100 H STREET NW - WASHINGTON, DC 20005	68-0633254	501(C)(3)	50,000.	0.			ENV. ADVOCACY
NATIONAL COALITION OF BLACK CIVIC PARTICIPATION - 1050 CONNECTICUT AVE, NW - WASHINGTON, DC 20036	52-1253112	501(C)(3)	50,000.	0.			ENV. ADVOCACY

Schedule I (Form 990)

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NATIONAL HISPANIC CAUCUS OF STATE LEGISLATORS - 1444 I. STREET, NW - WASHINGTON, DC 20005	84-1168319	501(C)(3)	25,000.	0.			ENV. ADVOCACY
NATIONAL HISPANIC MEDICAL ASSOCIATION - 1920 L STREET, N.W. - WASHINGTON, DC 20036	52-1884446	501(C)(3)	15,000.	0.			ENV. ADVOCACY
NATIONAL INSTITUTE FOR HEALTHY HUMAN SPACES, INC - 1384 WHITMAN AVE - CAMDEN, NJ 08104	80-0500248	501(C)(3)	10,000.	0.			ENV. ADVOCACY
NATIONAL MARINE SANCTUARY FOUNDATION - 8455 COLESVILLE RD. - SILVER SPRING, MD 20910	94-3370994	501(C)(3)	10,000.	0.			ENV. ADVOCACY
NATIONAL RELIGIOUS PARTNERSHIP FOR THE ENVIRONMENT - 110 MARYLAND AVE., NE - WASHINGTON, DC 20002	13-6996770	501(C)(3)	13,000.	0.			ENV. ADVOCACY
NATIVE MOVEMENT P.O. BOX 83467 FAIRBANKS, AK 99708	68-0535413	501(C)(3)	10,000.	0.			ENV. ADVOCACY
NEIGHBORSPLACE 445 N SACRAMENTO BOULEVARD CHICAGO, IL 60612	36-4105593	501(C)(3)	16,500.	0.			ENV. ADVOCACY
NEW ENGLAND AQUARIUM CORPORATION 1 CENTRAL WHARF BOSTON, MA 02110-3399	04-2297514	501(C)(3)	78,500.	0.			ENV. ADVOCACY
NEW JERSEY AUDUBON 9 HARDCRABBLE ROAD BERNARDSVILLE, NJ 07924	22-1539642	501(C)(3)	10,000.	0.			ENV. ADVOCACY

Schedule I (Form 990)

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NEW JERSEY FUTURE, INC 16 W.LAFAYETTE STREET TRENTON, NJ 08608	22-2879323	501(C)(3)	10,000.	0.			ENV. ADVOCACY
NEW JERSEY TOGETHER P.O. BOX 136 JERSEY CITY, NJ 07303	45-0663052	501(C)(3)	20,000.	0.			ENV. ADVOCACY
NEW YORK BATTERY AND ENERGY STORAGE CONSORTIUM, INC. - 230 WASHINGTON AVE. EXT. - ALBANY, NY 12203	27-2619304	501(C)(3)	8,600.	0.			ENV. ADVOCACY
NEW YORK CITY ENERGY EFFICIENCY CORPORATION - 1359 BROADWAY - NEW YORK, NY 10018	27-3731338	501(C)(3)	25,000.	0.			ENV. ADVOCACY
NEW YORK LEAGUE OF CONSERVATION VOTERS EDUCATION FUND INC. - 30 BROAD STREET - NEW YORK, NY 10004	13-3727122	501(C)(3)	20,000.	0.			ENV. ADVOCACY
NORTH CAROLINA BLACK ALLIANCE (NCBA) - P.O. BOX 27886 - RALEIGH, NC 27611	56-2210571	501(C)(3)	50,000.	0.			ENV. ADVOCACY
NORTHEAST ORGANIC FARMING ASSOCIATION OF NEW YORK - 1010 JAMES STREET - SYRACUSE, NY 13203	03-0259137	501(C)(3)	9,500.	0.			ENV. ADVOCACY
NORTHERN CALIFORNIA LAND TRUST 3120 SHATTUCK AVE. BERKELEY, CA 94703	23-7380534	501(C)(3)	20,000.	0.			ENV. ADVOCACY
NRDC ACTION FUND, INC. 40 W 20TH STREET NEW YORK, NY 10011	13-3976062	501(C)(4)	1,825,000.	0.			ENV. ADVOCACY

Schedule I (Form 990)

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NW ENERGY COALITION 811 1ST AVE., #305 SEATTLE, WA 98104	91-1144122	501(C)(3)	60,000.	0.			ENV. ADVOCACY
NYC ENVIRONMENTAL JUSTICE ALLIANCE 462 36TH ST. SUITE 3F BROOKLYN, NY 11232	13-3779250	501(C)(3)	10,000.	0.			ENV. ADVOCACY
PARK COUNTY ENVIRONMENTAL COUNCIL P.O. BOX 164 LIVINGSTON, MT 59047	36-3699660	501(C)(3)	8,500.	0.			ENV. ADVOCACY
PARTNERSHIP FOR SOUTHERN EQUITY 55 IVAN ALLEN JR. BLVD. NW ATLANTA, GA 30308	27-4424115	501(C)(3)	500,000.	0.			ENV. ADVOCACY
PARTNERSHIP PROJECT, INC. P.O. BOX 65826 WASHINGTON, DC 20035	52-2192070	501(C)(3)	1,472,750.	0.			ENV. ADVOCACY
PENNSYLVANIA RESOURCES COUNCIL 828 W. N. AVE. PITTSBURGH, PA 15233	23-6403971	501(C)(3)	10,000.	0.			ENV. ADVOCACY
PEOPLE'S WATER BOARD COALITION P.O. BOX 21398 DETROIT, MI 48221-0398	84-5155732	501(C)(3)	70,000.	0.			ENV. ADVOCACY
PESTICIDE ACTION NETWORK NORTH AMERICA - 2029 UNIVERSITY AVE. - BERKELEY, CA 94704	94-2949686	501(C)(3)	27,000.	0.			ENV. ADVOCACY
PHILADELPHIANS ORGANIZED TO WITNESS, EMPOWER AND REBUILD - 1429 N 11TH STREET - PHILADELPHIA, PA 19122	27-4327457	501(C)(3)	50,000.	0.			ENV. ADVOCACY

Schedule I (Form 990)

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PHYSICIANS FOR SOCIAL RESPONSIBILITY LOS ANGELES - 617 S. OLIVE ST. - LOS ANGELES, CA 90014	95-3956136	501(C)(3)	30,000.	0.			ENV. ADVOCACY
RAINFOREST ACTION NETWORK 425 BUSH ST. SAN FRANCISCO, CA 94108	94-3045180	501(C)(3)	20,000.	0.			ENV. ADVOCACY
REGENTS OF THE UNIVERSITY OF CALIFORNIA - P.O. BOX 741816 - LOS ANGELES, CA 90074-1816	95-6006143	501(C)(3)	134,000.	0.			ENV. ADVOCACY
REGENTS OF THE UNIVERSITY OF CALIFORNIA - 5200 N. LAKE ROAD - MERCED, CA 95343	27-0093858	501(C)(3)	20,000.	0.			ENV. ADVOCACY
RESOURCES LEGACY FUND 555 CAPITOL MALL, ST. 1095 SACRAMENTO, CA 95814	95-4703838	501(C)(3)	10,000.	0.			ENV. ADVOCACY
RESTORE THE DELTA 509 E MAIN ST STOCKTON, CA 95202	27-4179166	501(C)(3)	10,000.	0.			ENV. ADVOCACY
RIDGE TO REEFS INC. 6618 STIRRUP CT SYKESVILLE, MD 21784	45-1476011	501(C)(3)	22,000.	0.			ENV. ADVOCACY
PEOPLE FOR COMMUNITY RECOVERY 13330 S. CORLISS AVE. CHICAGO, IL 60827	36-3415767	501(C)(3)	5,203.	0.			ENV. ADVOCACY
RURAL COALITION 1029 VERMONT AVE. NW WASHINGTON, DC 20005	52-1203899	501(C)(3)	10,000.	0.			ENV. ADVOCACY

Schedule I (Form 990)

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SAVE OUR WILD SALMON 811 FIRST AVE. SEATTLE, WA 98104	91-1673170	501(C)(3)	8,500.	0.			ENV. ADVOCACY
SEA RESEARCH FOUNDATION INC. 55 COOGAN BLVD MYSTIC, CT 06355	06-1480300	501(C)(3)	12,112.	0.			ENV. ADVOCACY
SIERRA HEALTH FOUNDATION 1321 GARDEN HWY SACRAMENTO, CA 95833	68-0050036	501(C)(3)	10,000.	0.			ENV. ADVOCACY
SOCIAL AND ENVIRONMENTAL ENTREPRENEURS - 23564 CALABASAS ROAD - CALABASAS, CA 91302	95-4116679	501(C)(3)	1,602,500.	0.			ENV. ADVOCACY
SOLID WASTE AUTHORITY OF CENTRAL OHIO - 4239 LONDON GROVEPORT RD - GROVE CITY, OH 43123	31-1338559	501(C)(3)	16,500.	0.			ENV. ADVOCACY
SOUTHEAST ASIAN MAA COALITION, INC. - 1711 S. BROAD STREET - PHILADELPHIA, PA 19148	22-2541120	501(C)(3)	8,500.	0.			ENV. ADVOCACY
SOUTHEAST CLIMATE & ENERGY NETWORK 9311 NW 43RD MANOR SUNRISE, FL 33351	83-2442623	501(C)(3)	7,500.	0.			ENV. ADVOCACY
SOUTHEAST ENVIRONMENTAL TASKFORCE 13300 S. BALTIMORE AVE. CHICAGO, IL 60617	36-3977631	501(C)(3)	10,000.	0.			ENV. ADVOCACY
SOUTHWEST ENERGY EFFICIENCY PROJECT - 2334 BROADWAY, SUITE A - BOULDER, CO 80304	84-1593046	501(C)(3)	90,000.	0.			ENV. ADVOCACY

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SOUTHWEST POWER POOL, INC. 201 WORTHEN DRIVE LITTLE ROCK, AR 72223-4936	71-0748158	501(C)(3)	6,000.	0.			ENV. ADVOCACY
STAND 1329 N. STATE ST., #302 BELLINGHAM, WA 98225	94-3331587	501(C)(3)	70,000.	0.			ENV. ADVOCACY
STRATEGIC ACTIONS FOR A JUST ECONOMY - 152 W. 32ND ST - LOS ANGELES, CA 90007	93-1226092	501(C)(3)	25,000.	0.			ENV. ADVOCACY
STRATEGIC CONCEPTS IN ORGANIZING AND POLICY EDUCATION - 1715 W. FLORENCE AVE. - LOS ANGELES, CA 90047	95-4635737	501(C)(3)	18,900.	0.			ENV. ADVOCACY
STRAWBERRY MANSION COMMUNITY DEVELOPMENT CORPORATION - 2829 W. DIAMOND ST. - PHILADELPHIA, PA 19121	06-1734513	501(C)(3)	8,500.	0.			ENV. ADVOCACY
STRUGGLE FOR MIAMIS AFFORDABLE AND SUSTAINABLE HOUSING (SMASH) - 2103 CORAL WAY - MIAMI, FL 33145	81-0878478	501(C)(3)	10,000.	0.			ENV. ADVOCACY
SUSTAINABLE MARKETS FOUNDATION 45 WEST 36TH ST. NEW YORK, NY 10018	13-4188834	501(C)(3)	13,822.	0.			ENV. ADVOCACY
SUSTAINABLE PITTSBURGH 307 4TH AVE. PITTSBURGH, PA 15222	20-3575951	501(C)(3)	8,125.	0.			ENV. ADVOCACY
TEXAS ENVIRONMENTAL JUSTICE ADVOCACY SERVICES - 900 N WAYSIDE - HOUSTON, TX 77011	02-0749601	501(C)(3)	30,000.	0.			ENV. ADVOCACY

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE CHICAGO COMMUNITY FOUNDATION 33 S. STATE ST. CHICAGO, IL 60603	36-3432023	501(C)(3)	20,000.	0.			ENV. ADVOCACY
THE NATURE CONSERVANCY 250 LAWRENCE HILL ROAD COLD SPRING HARBOR, NY 11724	53-0242652	501(C)(3)	29,000.	0.			ENV. ADVOCACY
THE ORION SOCIETY, INC. 187 MAIN STREET GREAT BARRINGTON, MA 01230	22-3508064	501(C)(3)	50,000.	0.			ENV. ADVOCACY
THE PAN AFRICAN FILM FESTIVAL 6820 LA TIJERA BLVD. LOS ANGELES, CA 90045	95-4323200	501(C)(3)	15,000.	0.			ENV. ADVOCACY
THE TRUSTEES OF COLUMBIA UNIVERSITY IN THE CITY OF NEW YORK - 722 W 168TH ST. - NEW YORK, NY 10032-3702	13-5598093	501(C)(3)	268,000.	0.			ENV. ADVOCACY
THE UNIVERSITY OF CHICAGO 5801 SOUTH ELLIS AVE. CHICAGO, IL 60637	36-2177139	501(C)(3)	42,775.	0.			ENV. ADVOCACY
TIDES FOUNDATION P.O. BOX 29903 SAN FRANCISCO, CA 94129	51-0198509	501(C)(3)	20,000.	0.			ENV. ADVOCACY
TREES FOUNDATION 439 MELVILLE RD GARBERVILLE, CA 95542	68-0259810	501(C)(3)	12,000.	0.			ENV. ADVOCACY
UNITED TRIBES OF BRISTOL BAY P.O. BOX 1252 DILLINGHAM, AK 99576	30-0785358	501(C)(3)	30,000.	0.			ENV. ADVOCACY

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF DELAWARE 116 STUDENT SERVICES BUILDING NEWARK, DE 19716	51-6000297	501(C)(3)	8,801.	0.			ENV. ADVOCACY
UNIVERSITY OF KANSAS ENDOWMENT ASSOCIATION - P.O. BOX 928 - LAWRENCE, KS 66044-0928	48-0547734	501(C)(3)	30,000.	0.			ENV. ADVOCACY
UPPER MANHATTAN TOGETHER, INC. 125 E. 105TH ST NEW YORK, NY 10029	13-4099665	501(C)(3)	60,000.	0.			ENV. ADVOCACY
URBAN GREEN COUNCIL 55 BROAD STREET, 9TH FLOOR NEW YORK, NY 10004	01-0601798	501(C)(3)	12,500.	0.			ENV. ADVOCACY
URBAN GREEN LAB 1310 CLINTON STREET NASHVILLE, TN 37203	27-1011744	501(C)(3)	17,658.	0.			ENV. ADVOCACY
US PIRG EDUCATION FUND 1543 WAZEE ST. DENVER, CO 80202	52-1384240	501(C)(3)	10,000.	0.			ENV. ADVOCACY
WEST HARLEM ENVIRONMENTAL ACTION, INC - 1854 AMSTERDAN AVE. 2ND FLOOR - NEW YORK, NY 10031	13-3800068	501(C)(3)	15,000.	0.			ENV. ADVOCACY
WESTERN RESOURCE ADVOCATES 2260 BASELINE ROAD, SUITE 200 BOULDER, CO 80302	84-1113831	501(C)(3)	50,000.	0.			ENV. ADVOCACY
YEA! PRODUCTIONS 4242 S. WHITSETT AVE, APT. #2 STUDIO CITY, CA 91604	84-3718892	501(C)(3)	10,500.	0.			ENV. ADVOCACY

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HEAVEN'S VIEW COMMUNITY DEVELOPMENT CORPORATION - 602 W. RICHMOND AVE. - PEORIA, IL 61606	36-3713695	501(C)(3)	14,907.	0.			ENV. ADVOCACY
GREATER PEORIA MASS TRANSIT DISTRICT - 2105 NE JEFFERSON AVE. - PEORIA, IL 61603		115	410,000.	0.			ENV. ADVOCACY
ROSE FOUNDATION 201 4TH STREET, SUITE 102 OAKLAND, CA 94607	94-3179772	501(C)(3)	2,400,000.	0.			ENV. ADVOCACY

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
HOTELS FELLOWSHIP	6	120,000.	0.		
NY RENEWABLE & CLEAN ENERGY	1	30,000.	0.		

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

IN FISCAL YEAR 2022, NRDC PROVIDED VARIOUS GRANTS TO GOVERNMENT ENTITIES,
PUBLIC CHARITIES (AND OTHER TAX-EXEMPT ORGANIZATIONS) TO SUPPORT
ENVIRONMENTAL INITIATIVES. NRDC ONLY PROVIDES FUNDING TO ORGANIZATIONS THAT
HAVE AN ENVIRONMENTAL MISSION THAT ALIGNS WITH NRDC'S OWN MISSION. GRANTEES
ARE EXPECTED TO PROVIDE NRDC WITH PERIODIC STATUS REPORTS ABOUT THEIR
ENVIRONMENTAL PROJECTS.

GRANTS TO INDIVIDUALS:

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ▶ Attach to Form 990.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization: **NATURAL RESOURCES DEFENSE COUNCIL, INC.**
 Employer identification number: **13-2654926**

Part I Questions Regarding Compensation

- 1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.
- | | |
|-------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| <input type="checkbox"/> First-class or charter travel | <input checked="" type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input checked="" type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |
- b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain
- 2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?
- 3** Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.
- | | |
|-------------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |
- 4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:
- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.
- Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**
- 5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:
- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.
- 6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:
- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.
- 7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III
- 8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III
- 9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b	X	
2	X	
4a	X	
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7	X	
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) MITCHELL BERNARD INTERIM PRES (THRU 8/21)/CHIEF COUNS.	(i)	479,498.	120,000.	31,010.	54,056.	20,631.	705,195.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) ANIKA RAHMAN (THRU 07/2021) CHIEF BOARD RELATIONS OFFICER	(i)	163,359.	0.	316,584.	14,751.	6,729.	501,423.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) MICHELLE EGAN INTERIM CSO (THRU 1/22)/CHF STR OFFIC	(i)	272,263.	84,950.	28,059.	31,900.	30,431.	447,603.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) VERONICA FOO CHIEF FINANCIAL OFFICER	(i)	296,316.	54,205.	20,765.	25,731.	30,431.	427,448.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) MAKEDA HURD-WALSH (AS OF 08/21) INTERIM CDO & BD. RELATIONS OFFICER	(i)	236,221.	76,525.	32,399.	20,544.	16,551.	382,240.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) ANDREW WETZLER - INTERIM CHIEF PROGRAM OFF/SVP (AS OF 7/2021)	(i)	214,722.	87,308.	17,676.	31,047.	27,967.	378,720.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) SHELLEY POTICHA INTERIM CHIEF CLIMATE STRATEGIST	(i)	226,441.	87,308.	6,014.	25,670.	2,533.	347,966.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) ED YOON CHIEF POLICY ADVOCACY OFFICER	(i)	267,738.	0.	22,634.	31,963.	20,580.	342,915.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) VIVEK SAWHNEY CHIEF INFO. OFFIC. & INTL OPERATIONS	(i)	257,968.	22,873.	4,851.	28,882.	27,965.	342,539.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) JINGJING QIAN SENIOR STRAT. ADV., CHINA PROGRAM	(i)	272,134.	0.	15,175.	24,067.	8,263.	319,639.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) JENNIFER POWERS INTERIM CCO (AS OF 7/2021)	(i)	197,391.	55,000.	13,186.	23,837.	20,631.	310,045.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) SUSAN CASEY-LEFKOWITZ SENIOR STRATEGIC ADVISOR	(i)	233,258.	7,650.	14,221.	29,651.	20,595.	305,375.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) MERCEDES FALBER SENIOR DEI ADVISOR	(i)	227,657.	38,983.	120.	27,034.	11,040.	304,834.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) JENNIFER BERNSTEIN CDO/INTERIM COO (THRU 07/2021)	(i)	177,511.	28,200.	53,114.	23,860.	17,522.	300,207.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(15) MANISH BAPNA PRESIDENT/CEO (AS OF 08/2021)	(i)	238,031.	0.	0.	0.	10,549.	248,580.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(16) JOHN H. ADAMS TRUSTEE (THRU 02/2022)	(i)	175,000.	0.	0.	0.	0.	175,000.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(17) MARIA NIELSEN CHIEF PEOPLE OFF. (FROM 6/21-12/21)	(i)	142,525.	0.	16,929.	2,310.	12,082.	173,846.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(18) GINA MCCARTHY FORMER PRESIDENT & CEO	(i)	23,219.	0.	79,292.	6,843.	13.	109,367.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

TAX INDEMNIFICATION AND GROSS-UP PAYMENTS

HIGHEST COMPENSATED EMPLOYEE, JINGJING QIAN (SENIOR STRATEGIC ADVISOR, CHINA PROGRAM) RECEIVED GROSS UP PAYMENTS IN THE AMOUNT OF \$1,000 PER MONTH TO COVER THEIR HOUSING ALLOWANCES. THESE AMOUNTS ARE INCLUDED IN SCHEDULE J, PART II, COLUMN B(III).

PART I, LINE 1B:

NRDC HAS A BUSINESS EXPENSE REIMBURSEMENT POLICY IN PLACE IN ACCORDANCE WITH IRS RULES ENSURING THAT THE ORGANIZATION ONLY REIMBURSES EXPENSES THAT ARE PROPERLY SUBSTANTIATED BY THE EMPLOYEES. FOR CERTAIN BENEFITS LISTED IN SCHEDULE J, PART I, LINE 1(A), NRDC'S POLICY MAY NOT SPECIFICALLY REFERENCE THE REIMBURSEMENT OR PAYMENT OF SUCH EXPENSES; IN THOSE INSTANCES, NRDC WILL ONLY REIMBURSE OR PAY THOSE EXPENSES IF THERE EXISTS A SPECIFIC CONTRACT WITH THE EXECUTIVE AUTHORIZING SUCH PAYMENT.

PART I, LINE 4A:

DURING THE CALENDAR YEAR 2021, CHIEF BOARD RELATIONS OFFICER, ANIKA RAHMAN RECEIVED A SEVERANCE PAYMENT IN THE AMOUNT OF \$286,841. THIS AMOUNT IS

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

INCLUDED IN SCHEDULE J, PART II, COLUMN B(III).

PART I, LINE 7:

THE NATURAL RESOURCES DEFENSE COUNCIL OCCASIONALLY ISSUES BONUSES TO

INDIVIDUALS REPORTED ON THE FORM 990, SCHEDULE J. THESE BONUSES ARE

CONTINGENT UPON THE EMPLOYEE MEETING CERTAIN OBJECTIVE PERFORMANCE-BASED

CRITERIA. IN ADDITION, IN CALENDAR YEAR 2021, NRDC ISSUED SEVERAL BONUSES

TO EXECUTIVES IN RECOGNITION OF THE ADDITIONAL RESPONSIBILITIES THEY

ASSUMED BY VIRTUE OF TAKING ON AN INTERIM ROLE AT A CHALLENGING TIME IN THE

ORGANIZATION'S GROWTH.

PART II, COMPENSATION REPORTING OF TRUSTEE, MR. JOHN H ADAMS

COLUMN B(I): BASE COMPENSATION

AFTER OVER THIRTY-FIVE YEARS OF COMMITTED SERVICE AS NRDC'S FOUNDER AND

PRESIDENT, JOHN ADAMS RETIRED ON APRIL 1, 2006. JOHN WAS A PART-TIME

CONSULTANT FOR NRDC AND RECEIVED \$175,000 FOR THESE SERVICES IN CALENDAR

YEAR 2021. HE RETIRED FROM THE BOARD IN FEBRUARY OF 2022.

FORM 990, SCHEDULE J COMPENSATION

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

VARIOUS INDIVIDUALS REPORTED ON THE NRDC FORM 990 PROVIDE SERVICES TO

AN AFFILIATED ORGANIZATION, THE NRDC ACTION FUND. ON PART VII AND

SCHEDULE J, ALL COMPENSATION IS BEING REPORTED AS HAVING BEEN PAID BY

NRDC; HOWEVER, A PORTION OF THE INDIVIDUALS' COMPENSATION IS REIMBURSED

BY THE ACTION FUND BASED ON SERVICES RENDERED TO THAT ORGANIZATION.

IN THE INTEREST OF CLARITY, NRDC IS DISCLOSING THE FOLLOWING SALARY AND

BENEFITS AMOUNTS AS HAVING BEEN REIMBURSED BY THE NRDC ACTION FUND:

JENNIFER BERNSTEIN

SALARY - \$5,493

BENEFITS - \$1,868

ED YOON

SALARY - \$10,177

BENEFITS - \$3,460

MITCHELL BERNARD

SALARY - \$5,883

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

BENEFITS - \$2,000

VERONICA FOO

SALARY - \$15,831

BENEFITS - \$5,382

JENNIFER POWERS

SALARY - \$10,810

BENEFITS - \$3,676

ANIKA RAHMAN

SALARY - \$3,878

BENEFITS - \$1,319

MANISH BAPNA

SALARY - \$4,615

BENEFITS - \$1,569

MAKEDA HURD-WALSH

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SALARY - \$5,407

BENEFITS - \$1,839

ANDREW WETZLER

SALARY - \$67

BENEFITS - \$23

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
WENDY NEU	BD OF TRUSTEES MEM.	847,639.	SEE PART V		X

Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

FORM 990, SCHEDULE L, PART IV

BOARD OF TRUSTEES MEMBER, WENDY NEU, HAS AN OWNERSHIP INTEREST IN A
BUILDING IN WHICH NRDC LEASES SPACE. THE ANNUAL RENT UNDER THE LEASE
AGREEMENT IS \$847,639. THE AFOREMENTIONED TRANSACTION WAS ENTERED INTO
BY BOTH PARTIES AT ARM'S LENGTH AND THE LEASE TERMS ARE DETERMINED BY
UTILIZING CURRENT MARKET RATES.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization: **NATURAL RESOURCES DEFENSE COUNCIL, INC.**
Employer identification number: **13-2654926**

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	509	6,783,562. FMV	
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ()				
26 Other ()				
27 Other ()				
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	X	
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, LINE 32B:

TO THE EXTENT THAT THE ORGANIZATION RECEIVES CONTRIBUTIONS OF STOCK,

THE ORGANIZATION USES ITS INVESTMENT BROKER TO CONVERT THOSE STOCKS

INTO CASH.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization

NATURAL RESOURCES DEFENSE COUNCIL, INC.

Employer identification number

13-2654926

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

WE SAFEGUARD THE EARTH: ITS PEOPLE, ITS PLANTS AND ANIMALS, AND THE

NATURAL SYSTEMS ON WHICH ALL LIFE DEPENDS. WE WORK TO RESTORE THE

INTEGRITY OF THE ELEMENTS THAT SUSTAIN LIFE - AIR, LAND, AND WATER -AND

TO DEFEND ENDANGERED NATURAL PLACES AND COMMUNITIES.

WE WILL ESTABLISH SUSTAINABILITY AND GOOD STEWARDSHIP OF THE EARTH AS

CENTRAL ETHICAL IMPERATIVES OF HUMAN SOCIETY. WE STRIVE TO PROTECT

NATURE TO ADVANCE THE LONG-TERM WELFARE OF PRESENT AND FUTURE

GENERATIONS AND FOR ITS INTRINSIC VALUE. WE WORK TO FOSTER THE

FUNDAMENTAL RIGHT OF ALL PEOPLE TO HAVE A VOICE IN DECISIONS THAT

AFFECT THEIR ENVIRONMENT. WE SEEK TO BREAK DOWN THE PATTERN OF

DISPROPORTIONATE ENVIRONMENTAL BURDENS BORNE BY PEOPLE OF COLOR AND

OTHERS WHO FACE SOCIAL OR ECONOMIC INEQUITIES.

ULTIMATELY, NRDC STRIVES TO HELP CREATE A NEW WAY OF LIFE FOR

HUMANKIND, ONE THAT CAN BE SUSTAINED INDEFINITELY WITHOUT FOULING OR

DEPLETING THE RESOURCES THAT SUPPORT ALL LIFE ON EARTH.

FORM 990, PART III, LINE 4A, DESCRIPTION OF PROGRAM SERVICE:

PROGRAM SERVICE ACCOMPLISHMENTS

THIS FISCAL YEAR, NRDC HAS CONTINUED ITS MISSION TO PRESERVE A LIVEABLE

CLIMATE AND PROTECT HUMAN HEALTH, BIODIVERSITY, AND THE ENVIRONMENT IN

THE UNITED STATES AND ABROAD. OUR PROGRAMS, LITIGATION, SCIENCE,

ADVOCACY AND COMMUNICATIONS DEPARTMENTS WORK TOGETHER TO ENSURE THE

RIGHTS OF ALL PEOPLE TO CLEAN AIR, SAFE WATER, AND A THRIVING NATURAL

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

Name of the organization NATURAL RESOURCES DEFENSE COUNCIL, INC.	Employer identification number 13-2654926
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WORLD. NRDC HAS THREE KEY PROGRAMMATIC AREAS THAT SEEK TO ADVANCE
 EQUITABLE ENVIRONMENTAL SOLUTIONS: (1) AVERTING THE MOST DANGEROUS
 IMPACTS OF CLIMATE CHANGE; (2) ADVOCATING FOR THE HEALTH OF PEOPLE AND
 COMMUNITIES; AND (3) CONSERVING NATURE AND PROTECTING WILDLIFE. EACH
 PROGRAM'S HIGHLIGHTS ARE COVERED BELOW IN ORDER OF SPENDING. THE
 SUMMARY ALSO HIGHLIGHTS THE WORK OF NRDC'S INTERNATIONAL PROGRAM.

CLEAN ENERGY FUTURE
 NRDC'S CLEAN ENERGY FUTURE WORK AIMS TO URGENTLY REDUCE GREENHOUSE GAS
 EMISSIONS TO A LEVEL CONSISTENT WITH A 1.5-DEGREE CELSIUS INCREASE
 PATHWAY BY 2050, IN ACCORDANCE WITH 2018 GUIDANCE ISSUED BY THE
 INTERGOVERNMENTAL PANEL ON CLIMATE CHANGE. IN FISCAL YEAR 22, THIS
 CATEGORY OF WORK BROADLY CONSISTED OF WORKING TOWARD THE TWIN GOALS OF
 ADVANCING CLEAN ENERGY AND CUTTING CARBON EMISSIONS. NRDC FOCUSED MUCH
 OF ITS EFFORTS ON DRIVING SYSTEMIC CHANGE ON CLEAN ENERGY; IN
 PARTICULAR, WE WORKED WITH VARIOUS LEVELS OF GOVERNMENT FEDERAL, STATE,
 AND LOCAL TO SPEED THE TRANSITION OFF FOSSIL FUELS THROUGH LITIGATION,
 ADVOCACY, AND RESEARCH. THE MOST NOTEWORTHY HIGHLIGHTS OF THIS PAST
 YEAR'S WORK INCLUDE THE FOLLOWING:

NRDC CONTINUED EFFORTS THIS PAST FISCAL YEAR TO PROTECT CLEAN AIR AND
 THE CLIMATE BY CUTTING CARBON EMISSIONS THEREBY DECREASING POLLUTION
 THROUGH SYSTEMS CHANGE AT THE FEDERAL LEVEL. DUE IN PART TO OUR WORK,
 THE U.S. ENVIRONMENTAL PROTECTION AGENCY (EPA) IS REINSTATING THE
 ABILITY OF STATES TO ADOPT PASSENGER CAR AND LIGHT TRUCK POLLUTION
 STANDARDS THAT ARE STRONGER THAN THE FEDERAL STANDARD, WHICH WAS
 ESTABLISHED MORE THAN 50 YEARS AGO BY CONGRESS IN THE CLEAN AIR ACT AND
 WAS REVOKED UNDER THE PRIOR PRESIDENTIAL ADMINISTRATION; THIS RULE

Name of the organization NATURAL RESOURCES DEFENSE COUNCIL, INC.	Employer identification number 13-2654926
---------------------------------------------------------------------	----------------------------------------------

ALLOWS STATES TO SET STRONGER STATE POLLUTION STANDARDS THAT PROTECT PUBLIC HEALTH WHEN NATIONAL STANDARDS ARE INADEQUATE. IN OTHER EFFORTS, NRDC WORKED TO ADDRESS THE U.S. POSTAL SERVICE'S (USPS) DIRTY AND POLLUTING GAS-POWERED FLEET BY ENCOURAGING MEMBERS AND SUPPORTERS TO WRITE TO THE USPS TO RAPIDLY SHIFT TO CLEAN ELECTRIC VEHICLES; BY FILING COMMENTS TO THE USPS DETAILING HOW THE AGENCY VIOLATED THE LAW IN FAILING TO ADEQUATELY CONSIDER ELECTRIC VEHICLES IN THEIR DRAFT ENVIRONMENTAL IMPACT STATEMENT; AND BY SUING THE USPS FOR ITS ENVIRONMENTAL ANALYSIS TO BUY TENS OF THOUSANDS OF GAS-POWERED TRUCKS RATHER THAN ELECTRIC VEHICLES.

WE ALSO SAW FORMIDABLE RESULTS OF OUR WORK TO CUT CARBON EMISSIONS AT THE STATE LEVEL. IN A SIGNIFICANT DEVELOPMENT, CALIFORNIA GOVERNOR GAVIN NEWSOM SIGNED THE FIRST BILL IN THE COUNTRY ADDRESSING CARBON POLLUTION FROM CEMENT PLANTS. HE ALSO SIGNED THE STATE'S FIRST LAW REQUIRING A SECTOR TO ACHIEVE NET-ZERO EMISSIONS, WHICH WILL HELP PROVIDE A MODEL FOR INDUSTRIAL SECTOR POLICIES. IN NEW YORK STATE, GOVERNOR KATHY HOCHUL SIGNED INTO LAW A STATE GOAL REQUIRING ALL NEW PASSENGER CARS AND LIGHT TRUCKS TO BE ZERO-EMISSION BY 2035 A RESULT OF YEARS-LONG ADVOCACY BY NRDC. ADDITIONALLY, THE NEW YORK STATE LEGISLATURE PASSED THE ADVANCED BUILDING CODES, APPLIANCE AND EQUIPMENT EFFICIENCY STANDARDS ACT OF 2022, WHICH REQUIRES ENERGY CODES FOR NEW CONSTRUCTION TO REDUCE GREENHOUSE GAS EMISSIONS AND SETS HIGHER EFFICIENCY STANDARDS FOR A BROAD RANGE OF CONSUMER PRODUCTS, SUCH AS TVS, COMPUTERS, AND AIR PURIFIERS HELPING TO SLASH CARBON EMISSIONS WHILE SAVING CONSUMERS \$15 BILLION OVER THE NEXT 15 YEARS.

NRDC ALSO MADE STRIDES IN HELPING STATES AND LOCAL COMMUNITIES

Name of the organization NATURAL RESOURCES DEFENSE COUNCIL, INC.	Employer identification number 13-2654926
---------------------------------------------------------------------	----------------------------------------------

TRANSITION TO CLEAN ENERGY, WITH EQUITY AS A FOCUS OF OUR ADVOCACY. ONE

CRITICAL EFFORT INCLUDED REVISING AN ENERGY EFFICIENCY PLAN IN ILLINOIS

AS PART OF THE IMPLEMENTATION OF THE CLIMATE AND EQUITABLE JOBS ACT,

WHICH WOULD ENSURE SIGNIFICANT NEW INVESTMENTS IN ENERGY EFFICIENCY

PROGRAMS FOR UNDER-RESOURCED COMMUNITIES AND PROVIDE FUNDS TO SUPPORT

ELECTRIFICATION MEASURES IN PROPANE-HEATED PROPERTIES. ANOTHER IS THE

PASSAGE OF A TRIO OF CLIMATE-FRIENDLY MEASURES IN SAN JOSE, CALIFORNIA,

WHICH WILL REFORM PARKING REQUIREMENTS CITYWIDE, ACCELERATE STRATEGIES

TO ACHIEVE CARBON NEUTRALITY BY 2030, AND ADOPT EQUITY-FOCUSED PROGRAMS

AND POLICIES TO HELP RESIDENTS TRANSITION TO ELECTRIC APPLIANCES.

NRDC ALSO CONTINUED WORKING TO TRANSITION THE COUNTRY AS QUICKLY AS

POSSIBLE TOWARD A CLEAN ENERGY FUTURE. IN ONE ACHIEVEMENT,

MASSACHUSETTS, NEW JERSEY, AND NEW YORK ALL ADOPTED CALIFORNIA'S

ADVANCED CLEAN TRUCKS RULE, A REGULATION THAT WOULD REQUIRE

MANUFACTURERS TO SELL AN INCREASING NUMBER OF ELECTRIC TRUCKS AND BUSES

IN THE STATES ANNUALLY, STARTING IN VEHICLE MODEL YEAR 2025; AS A

RESULT OF OUR EFFORTS CONDUCTING ANALYSES ON THE BENEFITS OF THIS

REGULATION IN EACH STATE AND PARTNERING WITH COMMUNITIES IN THESE

STATES, THE REGULATION IS EXPECTED TO PROVIDE BETWEEN \$800 MILLION TO

\$19 BILLION IN NET SOCIETAL BENEFITS TO THESE STATES BY 2050.

SIMILARLY, WE COMMISSIONED A STUDY THAT ILLUSTRATED THE BENEFITS THAT

STRONG VEHICLE EMISSIONS STANDARDS WOULD HAVE IN NORTH CAROLINA,

INCLUDING THE FINDING THAT THE STATE WILL SEE SIGNIFICANT PUBLIC HEALTH

BENEFITS FROM AVOIDED AIR POLLUTION, REDUCTIONS IN GREENHOUSE GAS

EMISSIONS, AND UP TO \$150 BILLION IN NET SOCIETAL BENEFITS BETWEEN NOW

AND 2050. FURTHER, WE SAW GOVERNOR HOCHUL SIGN INTO LAW A BILL THAT

WOULD REQUIRE THE STATE'S INVESTOR-OWNED UTILITIES TO PROPOSE

Name of the organization NATURAL RESOURCES DEFENSE COUNCIL, INC.	Employer identification number 13-2654926
---------------------------------------------------------------------	----------------------------------------------

ALTERNATIVES TO TRADITIONAL DEMAND CHARGES FOR ELECTRIC VEHICLE GAS STATIONS, IN A STATE WHERE THE PRICE OF DEMAND CHARGES MAY IMPEDE THE EXPANSION OF FAST CHARGING. ACROSS THE COUNTRY IN CALIFORNIA, GOVERNOR NEWSOM SIGNED FOUR OF NRDC'S PRIORITY CLIMATE BILLS INCLUDING ONE THAT PILOT-TESTS A ROAD-USER CHARGE BASED ON VEHICLE EFFICIENCY, AND ANOTHER TO JUMP START RESPONSIBLY DEVELOPED OFFSHORE WIND. HE ALSO OUTLINED A \$15 BILLION BUDGET PACKAGE TO HELP CALIFORNIA FIGHT THE CLIMATE CRISIS THAT INCLUDES SUPPORTING ZERO-EMISSION TRANSPORTATION AND BUILDINGS.

FORM 990, PART III, LINE 4B, DESCRIPTION OF PROGRAM SERVICE:

SUSTAINABLE COMMUNITIES

NRDC WORKS TO CHANGE SYSTEMS THAT IMPACT PEOPLE DIRECTLY AND INDIRECTLY, FROM ADDRESSING UNSAFE DRINKING WATER SYSTEMS TO DECREASING CHEMICALS IN CONSUMER PRODUCTS TO ADVOCATING FOR INFRASTRUCTURE IMPROVEMENTS. THESE EFFORTS SPAN A WIDE RANGE OF ACTIVITIES, INCLUDING ADVOCATING FOR COMMUNITIES THAT HAVE HISTORICALLY SUFFERED DISPROPORTIONATE IMPACTS OF HARM FROM CLIMATE CHANGE AND ENVIRONMENTAL POLICIES; ADDRESSING TOXIC CHEMICALS AND PESTICIDES IN OUR ENVIRONMENT IN FOOD, AIR, AND WATER; AND PROMOTING RESILIENCE AND HEALTH FOR ALL AT THE LOCAL, STATE, REGIONAL, AND NATIONAL LEVELS. KEY HIGHLIGHTS FROM THIS PAST YEAR ARE AS FOLLOWS:

NRDC WORKED TO PASS THE INFRASTRUCTURE INVESTMENT AND JOBS ACT (IIJA), A CRITICAL FEDERAL LEGISLATION THAT WILL HAVE FAR-REACHING BENEFICIAL IMPACTS. WE HELPED STRENGTHEN AND ULTIMATELY ENACT AS PART OF THE LAW A PACKAGE OF WATER AND TRANSPORTATION INFRASTRUCTURE-RELATED PROVISIONS, WHICH INCLUDED INCREASING AUTHORIZED WATER INFRASTRUCTURE FUNDING; DIRECTING WATER INVESTMENT TO RURAL AND UNDERSERVED COMMUNITIES; AND

Name of the organization NATURAL RESOURCES DEFENSE COUNCIL, INC.	Employer identification number 13-2654926
---------------------------------------------------------------------	----------------------------------------------

ESTABLISHING A LOW-INCOME WATER ASSISTANCE PROGRAM. OUR EFFORTS ON IJJA SPANNED MULTIPLE ADDITIONAL INITIATIVES, INCLUDING THE SUBMISSION OF COMMENTS TO THE FEDERAL HIGHWAY ADMINISTRATION'S REQUEST FOR INFORMATION ON IMPLEMENTING PROGRAMS FOR THE BILL. THE CROSSCUTTING RECOMMENDATIONS IN OUR COMMENTS AIMED TO ENSURE THAT IJJA BECOMES AN IMPORTANT PART OF THE U.S. RESPONSE TO CLIMATE CHANGE, RESULTS IN SIGNIFICANT INVESTMENT IN CLEAN TRANSPORTATION OPTIONS, AND EXPANDS THE AVAILABILITY OF HIGH-QUALITY, AFFORDABLE MOBILITY OPTIONS TO ADDRESS ONGOING RACIAL INEQUITIES IN TRANSPORTATION, AMONG MANY OTHER SECTORS. WE ALSO WORKED WITH COALITION GROUPS TO ENSURE THAT THE EPA GUIDANCE ON THE BILL INCLUDES STRONG REQUIREMENTS FOR EQUITABLE DISTRIBUTION OF FUNDING TO UNDERSERVED COMMUNITIES.

THIS FISCAL YEAR WAS ALSO MARKED BY NRDC'S EFFORTS IN STATES AND REGIONS TO SAFEGUARD COMMUNITY WATER INFRASTRUCTURE AND DRINKING WATER. FOR EXAMPLE, THE STEADY DRUMBEAT OF OUR ADVOCACY AND WORK WITH COMMUNITY PARTNERS ON FAILING SEWAGE INFRASTRUCTURE IN THE CITY OF MOUNT VERNON, NEW YORK, LED TO GOVERNOR HOCHUL ANNOUNCING \$150 MILLION IN FUNDING TO ADDRESS AN ENVIRONMENTAL INJUSTICE THAT HAS BEEN GOING ON FOR TWO DECADES. ADDITIONALLY, FOLLOWING THE EFFORTS OF NRDC AND COALITION PARTNERS TO RAISE AWARENESS ON THE ISSUE OF LEAD IN DRINKING WATER IN BENTON HARBOR, MICHIGAN, GOVERNOR GRETCHEN WHITMER SIGNED AN EXECUTIVE ORDER THAT COMMITTED TO A COMPLETE REPLACEMENT OF THE CITY'S ESTIMATED 6,000 LEAD SERVICE LINES WITHIN 18 MONTHS, AND TO PROVIDE FREE BOTTLED WATER UNTIL FURTHER NOTICE AS WELL AS DELIVER FREE AND LOW-COST SERVICES FOR TESTING AND OTHER HEALTH NEEDS. NRDC ALSO WRAPPED UP A 14-YEAR BATTLE FOR SAFE WATER IN A TENNESSEE COMMUNITY THAT HAD BEEN DAMAGED BY CARCINOGENIC INDUSTRIAL SOLVENTS THAT LEAKED INTO WELLS

Name of the organization NATURAL RESOURCES DEFENSE COUNCIL, INC.	Employer identification number 13-2654926
---------------------------------------------------------------------	----------------------------------------------

AND SPRINGS A CASE THAT SERVED AS A PRIME EXAMPLE OF ENVIRONMENTAL
 RACISM BECAUSE IT EXCLUDED BLACK RESIDENTS FROM RECEIVING SAFE
 ALTERNATIVE WATER SUPPLIES. UNDER THE COURT ORDER, HOMES WERE TAKEN OFF
 WELL WATER, MANY WELLS WERE CLOSED, AND A FUND WAS SET UP FOR LONG-TERM
 MONITORING TO ENSURE THE CONTAMINATION REMAINS CONTAINED.

ADDITIONALLY, NRDC WORKED TO PROTECT COMMUNITIES FROM MORE NEW FOSSIL
 FUEL INFRASTRUCTURE AND ITS PUBLIC HEALTH IMPACTS. EFFORTS INCLUDED
 PREPARING A COALITION LETTER OF SIGNATORIES FROM MORE THAN 90
 ORGANIZATIONS, URGING THE U.S. DEPARTMENT OF TRANSPORTATION TO
 CATEGORICALLY BAN THE TRANSPORT OF LIQUIFIED NATURAL GAS (LNG) BY RAIL
 AS PART OF A RULEMAKING TO REPLACE A TRUMP ADMINISTRATION REGULATION
 THAT ALLOWED RAIL TRANSPORT. IN SIMILAR ENDEAVORS, OUR EFFORTS OPPOSING
 AND ADVOCATING AGAINST THE PENNEAST PIPELINE, A PROPOSED 118-MILE
 PIPELINE THAT WOULD HAVE CROSSED MANY WATER BODIES AND WETLANDS IN THE
 DELAWARE RIVER BASIN BETWEEN PENNSYLVANIA AND NEW JERSEY, PAID OFF IN
 THE CANCELLATION OF THE PIPELINE. ON THE WEST COAST, THE LOS ANGELES
 CITY COUNCIL VOTED UNANIMOUSLY TO PASS A MOTION THAT WILL BEGIN THE
 PROCESS OF PHASING OUT OIL DRILLING IN THE CITY, A BIG WIN FOR THE
 HEALTH AND SAFETY OF FRONTLINE COMMUNITIES; NRDC HAD ADVOCATED FOR
 YEARS THERE ALONGSIDE THE COMMUNITIES AND PROVIDED LEGAL, POLICY,
 FINANCIAL, AND COMMUNICATIONS SUPPORT.

NRDC MADE STRIDES IN HELPING TO DECREASE THE AMOUNT OF PER- AND
 POLYFLUOROALKYL SUBSTANCES (PFAS), A CLASS OF TOXIC MAN-MADE CHEMICALS
 THAT CAN BE HARMFUL AT EXTREMELY LOW DOSES, IN OUR ENVIRONMENT BY
 HOLDING CORPORATIONS ACCOUNTABLE AND WORKING WITH LAWMAKERS. AFTER WE
 DEVELOPED A FIRST-OF-ITS-KIND SCORECARD RANKING THE COMMITMENTS TO

Name of the organization NATURAL RESOURCES DEFENSE COUNCIL, INC.	Employer identification number 13-2654926
---------------------------------------------------------------------	----------------------------------------------

ELIMINATE PFAS BY LEADING RETAIL AND APPAREL BRANDS AND NOTIFIED BRANDS OF THEIR LOW RANKINGS BEFORE THE SCORECARD'S RELEASE, SEVERAL COMPANIES ANNOUNCED CHANGES TO THEIR COMMITMENTS. MOST NOTABLY, PATAGONIA ISSUED A PUBLIC COMMENT ON ITS PLANS TO PHASE OUT THE USE OF THE TOXIC CHEMICALS IN ALL OF ITS PRODUCTS, THE FIRST COMMITMENT OF THIS KIND MADE BY AN OUTDOOR APPAREL COMPANY. ABERCROMBIE & FITCH, AMERICAN EAGLE, PVH (THE PARENT COMPANY OF CALVIN KLEIN, TOMMY HILFIGER AND SEVERAL OTHER MAJOR U.S. APPAREL BRANDS), AND RALPH LAUREN ALSO POSTED UPDATED CHEMICAL POLICIES THAT COMMITTED TO THE PHASE OUT OF ALL TOXIC PFAS CHEMICALS IN THEIR SUPPLY CHAINS. FURTHERMORE, AS A RESULT OF OUR ADVOCACY, STATES ACROSS THE COUNTRY TOOK UP MEASURES TO PHASE OUT OR ELIMINATE PFAS. FOR EXAMPLE, CALIFORNIA MOVED AN NRDC-SUPPORTED BILL TO ELIMINATE PFAS IN CLOTHES AND TEXTILES THROUGH ITS STATE ASSEMBLY AND THE CALIFORNIA SENATE ENVIRONMENTAL QUALITY COMMITTEE; GOVERNOR NEWSOM SIGNED A LAW TO PROTECT THE STATE'S RESIDENTS FROM PFAS IN FOOD PACKAGING AND COOKWARE; AND NRDC COLLABORATED WITH PARTNERS TO SECURE CALIFORNIA APPROPRIATIONS LANGUAGE AUTHORIZING \$15 MILLION IN FUNDING TO MONITOR PFAS POLLUTION AT ALL PUBLIC WATER SYSTEMS AND TO DEVELOP A TEST FOR PFAS AS A CLASS. EXAMPLES ON THE EAST COAST INCLUDE MARYLAND'S THEN GOVERNOR LAWRENCE HOGAN SIGNING A BILL TO END THE USE OF PFAS IN FIREFIGHTING FOAM, FOOD PACKAGING, AND RUGS AND CARPETS, AS WELL AS REQUIRING THE DISCLOSURE OF PFAS IN FIREFIGHTING GEAR; AND NEW YORK STATE INTRODUCING A BILL TO PHASE OUT PFAS IN MULTIPLE PRODUCT CATEGORIES, INCLUDING TEXTILES, RUGS, COOKWARE, AND CLEANING PRODUCTS.

FORM 990, PART III, LINE 4C, DESCRIPTION OF PROGRAM SERVICE:
WILDLIFE AND WILDLANDS

NRDC PROTECTS WILDLIFE AND UNSPOILED LANDS AND WATERS FROM

Name of the organization NATURAL RESOURCES DEFENSE COUNCIL, INC.	Employer identification number 13-2654926
---------------------------------------------------------------------	----------------------------------------------

INAPPROPRIATE AND UNLAWFUL INDUSTRIAL DEVELOPMENT, COMMERCIAL
 EXPLOITATION, POLLUTION, AND CLIMATE CHANGE. WE PARTNER WITH RANCHERS,
 FARMERS, AND THE GOVERNMENT TO PROMOTE SOLUTIONS THAT HELP WILD
 PREDATORS COEXIST WITH LIVESTOCK AND PEOPLE. WE PUSH FOR INTERNATIONAL
 AGREEMENTS TO PROTECT ELEPHANTS, RHINOS, SHARKS, AND OTHER ANIMALS FROM
 BEING KILLED FOR TRADE. AND WE FIGHT TO KEEP RECKLESS OIL AND GAS
 DRILLING OUT OF WILD AREAS, FROM THE ATLANTIC OCEAN TO THE CANADIAN
 BOREAL FOREST. THE MAIN FY22 ACCOMPLISHMENTS AND HIGHLIGHTS IN THIS
 CATEGORY ARE AS FOLLOWS:

NRDC MADE BIG STRIDES IN PROTECTING WILD LANDS AND PLACES. ONE
 SIGNIFICANT ACHIEVEMENT WAS PRESIDENT JOE BIDEN GRANTING FULL
 PROTECTIONS AND BOUNDARIES TO THE BEARS EARS, GRAND
 STAIRCASE-ESCALANTE, AND NORTHEAST CANYONS AND SEAMOUNTS MARINE
 NATIONAL MONUMENTS, WHICH NRDC FOUGHT TO REINSTATE AFTER ROLLBACKS IN
 2017 AND 2020 THAT WOULD ALLOW OIL, GAS, AND OTHER EXTRACTIVE
 DEVELOPMENTS. IN ADDITION, AS A RESULT OF COMMUNITY PARTNER EFFORTS AND
 OUR ADVOCACY, PRESIDENT BIDEN AND INTERIOR SECRETARY DEB HAALAND
 ANNOUNCED THAT THE DEPARTMENT OF THE INTERIOR WILL PROPOSE TO WITHDRAW
 FEDERAL LANDS FROM OIL AND GAS LEASING FOR 20 YEARS WITHIN A 10-MILE
 RADIUS AROUND CHACO CULTURE NATIONAL HISTORICAL PARK, A UNESCO WORLD
 HERITAGE SITE IN NORTHERN NEW MEXICO. IN OTHER ADVANCEMENTS IN THE
 PROTECTIONS OF WILD AREAS, THE D.C. CIRCUIT COURT OF APPEALS DISMISSED
 ALASKA'S CHALLENGE TO THE ROADLESS RULE-A PROTECTION THAT HAS BEEN
 OFFICIAL SINCE 2001 DUE TO NRDC ADVOCACY-WHICH SAFEGUARDS BIODIVERSITY,
 CARBON STORAGE, AND OTHER NATURAL VALUES ACROSS 58 MILLION ACRES OF THE
 NATIONAL FOREST SYSTEM. IN ADDITION, WE ALSO HELD CORPORATIONS
 ACCOUNTABLE FOR POLLUTING THE ENVIRONMENT: WE LED THE 20-YEAR LEGAL

Name of the organization NATURAL RESOURCES DEFENSE COUNCIL, INC.	Employer identification number 13-2654926
---------------------------------------------------------------------	----------------------------------------------

FIGHT URGING A FEDERAL DISTRICT COURT IN MAINE TO ADOPT A COURT-ORDERED SETTLEMENT AGREEMENT TO HOLD PHARMACEUTICALS COMPANY MALLINCKRODT ACCOUNTABLE FOR POLLUTING THE PENOBSCOT RIVER WITH TONS OF MERCURY FROM A NOW-DEFUNCT CHEMICAL PLANT, AND HAVE IT PAY AT LEAST \$187 MILLION AND UP TO \$267 MILLION TO CLEAN UP THE RIVER.

NRDC ALSO MADE SIGNIFICANT PROGRESS IN PROTECTING NATURE AND ECOSYSTEMS FROM TOXIC CHEMICALS, BOTH AT THE NATIONAL AND STATE LEVELS. OF PARTICULAR IMPORTANCE IS A PARTIAL SETTLEMENT BETWEEN NRDC AND THE EPA REQUIRING THE AGENCY TO ANALYZE THE IMPACTS OF ACETAMIPRID AND DINOTEFURAN, TWO BEE-KILLING NEONICOTINOID INSECTICIDES (NEONICS)-A LEADING CAUSE OF POLLINATOR DECLINES THAT DEVASTATE ECOSYSTEMS AND HUMAN HEALTH-ON ENDANGERED AND THREATENED SPECIES, THE PROCESS OF WHICH SHOULD RESULT IN SIGNIFICANT RESTRICTIONS ON THE USE OF THESE DANGEROUS PESTICIDES. OTHER SIGNIFICANT DEVELOPMENTS, DUE IN PART TO NRDC'S EFFORTS, INCLUDE THE SIGNING OF A LAW IN NEW JERSEY TO PROHIBIT MOST OUTDOOR, NON-AGRICULTURAL USES OF NEONICS. THIS LAW, THE STRICTEST NEONIC RESTRICTION IN THE COUNTRY, IS SERVING AS A MODEL FOR OTHER STATES LIKE CALIFORNIA, WHOSE STATE ASSEMBLY ALSO PASSED AN NRDC-SUPPORTED BILL DURING THIS FISCAL YEAR THAT PROHIBITS SIMILAR USES OF NEONICS, AND NEW YORK, WHICH ANNOUNCED IT WILL RESTRICT ITS USES BY JANUARY 1, 2023.

NRDC WAS INSTRUMENTAL IN HELPING TO SAFEGUARD WILDLIFE AND BIODIVERSITY IN A MULTITUDE OF WAYS, INCLUDING ADVOCATING AND CREATING SYSTEMIC CHANGES IN THE UNITED STATES AND ACROSS THE WORLD. FOR EXAMPLE, NRDC WEIGHED IN WITH KEY MEMBERS OF THE U.S. CONGRESS TO SUPPORT THE RECOVERING AMERICA'S WILDLIFE ACT-A ONCE-IN-A-GENERATION INVESTMENT TO

Name of the organization NATURAL RESOURCES DEFENSE COUNCIL, INC.	Employer identification number 13-2654926
---------------------------------------------------------------------	----------------------------------------------

STOP THE BIODIVERSITY CRISIS-WHICH THE HOUSE PASSED AND THE SENATE
ADVANCED FOR A DEBATE. ALSO, IN LINE WITH OUR REQUESTS AND EFFORTS,
CONGRESS APPROPRIATED \$2.5 MILLION IN FY22 AND SECURED \$4.55 MILLION
FOR FY23 FOR THE USDA WILDLIFE SERVICES TO EXPAND ITS NONLETHAL
CONFLICT REDUCTION INITIATIVE BENEFITTING ICONIC KEYSTONE SPECIES, SUCH
AS GRIZZLY BEARS, WOLVES, AND BEAVERS; NRDC HELPED ESTABLISH THE
BEGINNING OF THIS PROGRAM IN 2010 AND WILL CONTINUE TO SUPPORT ITS
ADVOCACY AND IMPLEMENTATION ACROSS A GROWING NUMBER OF STATES.
ADDITIONALLY, WE CONTINUE TO COLLABORATE WITH COALITION PARTNERS ACROSS
THE WORLD TO PROTECT BIODIVERSITY, SUCH AS PARTICIPATING IN THE THIRD
MEETING OF THE CONVENTION OF BIOLOGICAL DIVERSITY'S OPEN-ENDED WORKING
GROUP ON THE POST-2020 GLOBAL BIODIVERSITY FRAMEWORK (GBF) IN
SWITZERLAND, TO HELP DRAFT TARGET LANGUAGE TO PROTECT 30 PERCENT OF
OCEAN, INLAND WATER, AND LAND AREAS BY 2030, AND THE FINAL NEGOTIATIONS
ON THE POST-2020 GBF IN KENYA.

FURTHERMORE, NRDC CONTINUED TO PROTECT NUMEROUS MARINE MAMMAL
POPULATIONS THAT ARE UNDER GRAVE THREATS FROM A COMBINATION OF CLIMATE
CHANGE, FISHING GEAR, AND OCEAN NOISE. NRDC LED EFFORTS TO SECURE
FUNDING FOR QUIET SOUND, A NEW INITIATIVE IN WASHINGTON STATE TO REDUCE
VESSEL NOISE AND DISTURBANCES TO MARINE MAMMALS IN THE SALISH SEA SUCH
AS THE SOUTHERN RESIDENT ORCAS-THE FIRST PROGRAM OF ITS KIND IN THE
UNITED STATES THAT IS MODELED AFTER A SUCCESSFUL VESSEL NOISE REDUCTION
PROGRAM IN CANADA. SIMILARLY DUE IN PART TO OUR WORK, THE U.S. HOUSE OF
REPRESENTATIVES PASSED AN AMENDMENT TO THE NATIONAL DEFENSE
AUTHORIZATION ACT (NDAA) THAT PROVIDES PROTECTIONS FOR WHALES AND
MARINE MAMMALS, INCLUDING MEASURES TO REDUCE VESSEL COLLISIONS AND
PROGRAMS AIMED AT REDUCING CHRONIC UNDERWATER NOISE. WE ALSO WORKED TO

Name of the organization NATURAL RESOURCES DEFENSE COUNCIL, INC.	Employer identification number 13-2654926
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SUPPORT THE CRITICALLY ENDANGERED NORTH AMERICAN RIGHT WHALE BY
 SUBMITTING A LETTER TO THE MONTEREY BAY AQUARIUM SEAFOOD WATCH PROGRAM
 BACKING ITS SCIENCE-BASED RECOMMENDATION THAT CONSUMERS AVOID AMERICAN
 LOBSTERS CAUGHT IN THE UNITED STATES AND CANADA AND SNOW CRABS FROM
 CANADA'S ATLANTIC COAST TO ADDRESS THE IMPACTS OF MARINE MAMMAL
 ENTANGLEMENTS IN FISHING GEAR FROM THE LOBSTER AND SNOW CRAB FISHERIES.
 DUE TO THE SEAFOOD WATCH'S REACH AND INFLUENCE, WHICH INFORMS THE
 PURCHASING DECISION OF MORE THAN 50 NGOS WORLDWIDE AND MORE THAN 25,000
 BUSINESS LOCATIONS, THIS EFFORT ALSO HELPED RAISE AWARENESS OF THE
 PLIGHT OF THE RIGHT WHALE, THE POPULATIONS OF WHICH HAVE BEEN
 DECREASING STEADILY.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

INTERNATIONAL

FROM CHINA TO INDIA TO THE AMERICAS, NRDC'S INTERNATIONAL WORK
 LEVERAGES OUR SCIENTIFIC, ECONOMIC, AND POLICY EXPERTISE TO ADVANCE KEY
 ENVIRONMENTAL AND CLIMATE PROGRAMS WITH FAR-REACHING IMPACTS ACROSS THE
 WORLD. OUR HIGHLIGHTS FROM THIS PAST FISCAL YEAR ARE AS FOLLOWS:

NRDC ENDEAVORED TO HELP CURTAIL GREENHOUSE GAS EMISSIONS AND ACCELERATE
 THE TRANSITION TO CLEAN ENERGY WHILE PREPARING FOR CLIMATE IMPACTS
 WORLDWIDE. IN ONE NOTABLE ACHIEVEMENT THAT STEMMED IN PART FROM
 DECADES-LONG NRDC ADVOCACY, INDIA ANNOUNCED THAT IT WILL RATIFY THE
 KIGALI AMENDMENT TO THE MONTREAL PROTOCOL, A GLOBAL PACT TO PHASE DOWN
 CLIMATE-WARMING HYDROFLUOROCARBONS (HFCS)-A POTENT GREENHOUSE GAS USED
 IN INDUSTRIAL REFRIGERANTS AND AIR CONDITIONERS-AND THAT IT PLANS TO
 DEVELOP A NATIONAL STRATEGY FOR PHASING DOWN HFCS. AT THE UNITED
 NATIONS CONFERENCE OF THE PARTIES 26 IN GLASGOW (COP26), NRDC HELD

Name of the organization NATURAL RESOURCES DEFENSE COUNCIL, INC.	Employer identification number 13-2654926
---------------------------------------------------------------------	----------------------------------------------

EVENTS ON BOTH MITIGATION AND ADAPTATION TO CLIMATE CHANGE, INCLUDING

AN EVENT ON THE ROLE OF GREEN BANKS AND THE DEVELOPMENT OF FINANCE

INSTITUTIONS IN MOBILIZING PRIVATE INVESTMENTS INTO CLIMATE ACTION; AND

PANEL DISCUSSIONS ABOUT OPPORTUNITIES FOR IMPLEMENTING THE KIGALI

AMENDMENT IN INDIA AS WELL AS BUILDING CLIMATE RESILIENCE THAT FOCUSES

ON THE MOST VULNERABLE PEOPLE IN THE COUNTRY.

NRDC ALSO WORKED ACROSS ITS MANY FUNCTIONS TO CONTINUE PROTECTING

PRIMARY FORESTS IN THE CANADIAN BOREAL, WHICH ABSORB SIGNIFICANT

AMOUNTS OF THE WORLD'S CARBON DIOXIDE AND HOUSE THE PLANET-WARMING GAS

WITHIN THEIR SOIL. EFFORTS INCLUDED CAMPAIGNS WITH PARTNERS TO PUSH

PROCTER & GAMBLE'S CEO TO STOP SOURCING FROM THE BOREAL FORESTS TO MAKE

CHARMIN TOILET PAPER AND OTHER TISSUE PRODUCTS AND COORDINATING AND

RELEASING AN OPEN LETTER TO CANADA'S PRIME MINISTER JUSTIN TRUDEAU,

SIGNED BY 100 LEADING SCIENTISTS ACROSS THE WORLD, TO CALL FOR AN END

TO LOGGING IN THE FORESTS AND FOR CANADA TO FULLY ACCOUNT FOR THE

LOGGING INDUSTRY'S CARBON EMISSIONS. WE ALSO WORKED WITH OTHER

ORGANIZATIONS TO HOLD INVESTORS AND BOARD OF DIRECTORS OF BIG

CORPORATIONS ACCOUNTABLE FOR CONTINUING TO LOG PRIMARY FORESTS; AS A

RESULT OF OUR ADVOCACY, LOWE'S, ONE OF THE WORLD'S LARGEST HOME

IMPROVEMENT RETAILERS, COMMITTED TO EVALUATING AND DISCLOSING THE

IMPACT OF ITS SOURCING ON PRIMARY FORESTS AND INDIGENOUS RIGHTS IN

ORDER DO ITS PART IN ADDRESSING DEFORESTATION AND PRIMARY FOREST

DEGRADATION.

NRDC SUSTAINED ITS PURSUIT OF HELPING OTHER KEY PARTS OF THE WORLD

TRANSITION TO CLEANER ENERGY AND BECOME MORE PREPARED FOR THE EFFECTS

OF CLIMATE CHANGE. EXAMPLES INCLUDE RECOMMENDING SOLUTIONS TO EXPAND

Name of the organization NATURAL RESOURCES DEFENSE COUNCIL, INC.	Employer identification number 13-2654926
---------------------------------------------------------------------	----------------------------------------------

CHARGING INFRASTRUCTURE IN COUNTRIES, SUCH AS WORKING WITH A NONPROFIT

ORGANIZATION TO OPTIMIZE CHARGING INFRASTRUCTURE CONSTRUCTION AND

CHARGING OPERATIONS IN SHANGHAI AND RELEASING PUBLICATIONS ON HOW TO

OPTIMALLY SELECT SITES FOR ELECTRIC VEHICLE CHARGING STATIONS IN INDIA.

NRDC ALSO CONTINUED TO HELP BUILD CLIMATE RESILIENCE IN INDIA, A

COUNTRY AT THE FOREFRONT OF EXTREME CLIMATE EFFECTS, BY PRESENTING

INFORMATION WORKSHOPS ON HOW TO STRENGTHEN HEAT ADAPTATION EFFORTS AT

THE STATE AND LOCAL LEVELS. ADDITIONALLY, NRDC COORDINATED A LETTER

SIGNED BY U.S. ENVIRONMENTAL, JUSTICE, FOREIGN POLICY, AND TRADE GROUPS

TO PRESSURE THE BIDEN ADMINISTRATION TO ADDRESS ACTIONS BY MEXICO THAT

ARE UNDERMINING CLEAN ENERGY PROGRESS, AND ADVOCATED FOR THE OPENING OF

A FORMAL CONSULTATION WITH THE COUNTRY TO ASSESS THE ABILITY OF ITS

ENERGY POLICIES IN MEETING EMISSIONS REDUCTIONS TARGETS AS WELL AS AIR

QUALITY STANDARDS.

EXPENSES \$ 23,787,026. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

MEMBERSHIP SERVICES

EXPENSES \$ 3,003,712. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 1A:

GOVERNING BODY AND MANAGEMENT

THE NRDC BOARD OF TRUSTEES IS COMPRISED OF 30 VOTING BOARD MEMBERS. BOARD

OF TRUSTEES MEMBER, WENDY NEU, IS NOT INDEPENDENT BY VIRTUE OF THE

COMPENSATORY RELATIONSHIP DESCRIBED IN SCHEDULE L; ACCORDINGLY OF THE 30

BOARD OF TRUSTEES MEMBERS, 29 ARE DEEMED TO BE INDEPENDENT.

FORM 990, PART VI, SECTION A, LINE 2:

BOARD OF TRUSTEES MEMBERS, FREDERICK A.O. SCHWARZ, JR. AND FREDERICA

Name of the organization NATURAL RESOURCES DEFENSE COUNCIL, INC.	Employer identification number 13-2654926
---------------------------------------------------------------------	----------------------------------------------

PERERA, HAVE A FAMILY RELATIONSHIP.

BOARD OF TRUSTEES MEMBERS, JOHN ADAMS AND KATHERINE ADAMS, HAVE A FAMILY RELATIONSHIP.

BOARD OF TRUSTEES MEMBERS, DANIEL R. TISHMAN AND KATHLEEN WELCH HAVE A BUSINESS RELATIONSHIP.

THE FOLLOWING BOARD MEMBERS AND BOARD OFFICERS HAVE A BUSINESS RELATIONSHIP, SARAH COGAN, MARI PAT ALPUCHE, ATIF AZHER, CRYSTAL FRIERSON, KRISTA MCMANUS, ASHLEY GHERLONE, AND DOROTHY HECTOR.

FORM 990, PART VI, SECTION A, LINE 4:

NRDC AMENDED ITS BYLAWS IN FEBRUARY OF 2022 TO CREATE A NEW CLASS OF VOTING MEMBERS, TO TRANSFER THE AUTHORITY TO REVIEW AND EVALUATE THE PERFORMANCE OF NRDC'S CHIEF EXECUTIVE OFFICER TO THE EXECUTIVE COMMITTEE OF THE BOARD, TO ELIMINATE SEVERAL CLASSES OF MEMBERS THAT HAVE BEEN UNUSED FOR YEARS AND TO CONFORM NRDC'S DEFINITION OF INDEPENDENT DIRECTORS (FOR PURPOSES OF THE AUDIT COMMITTEE PROVISIONS) TO IRS REGULATIONS.

FORM 990, PART VI, SECTION A, LINE 6:

PURSUANT TO NRDC'S BYLAWS, THE ORGANIZATION HAS TWO CLASSES OF MEMBERS: DONOR MEMBERS AND ADVOCACY MEMBERS, EACH OF WHICH ARE ENTITLED TO ONE VOTE. DONOR MEMBERS MUST SUPPORT NRDC'S MISSION AND MAKE CERTAIN DUES PAYMENTS; ADVOCACY MEMBERS MUST SUPPORT NRDC'S MISSION, ACCEPT AN INVITATION BY THE CORPORATION TO BECOME A MEMBER, AND TAKE CERTAIN OTHER ACTIONS TO AFFIRM MEMBERSHIP.

Name of the organization NATURAL RESOURCES DEFENSE COUNCIL, INC.	Employer identification number 13-2654926
---------------------------------------------------------------------	----------------------------------------------

FORM 990, PART VI, SECTION A, LINE 7A:

NRDC'S MEMBERS ARE ENTITLED, AS PART OF THEIR MEMBERSHIP, TO ELECT INDIVIDUALS TO THE NRDC BOARD OF TRUSTEES.

FORM 990, PART VI, SECTION A, LINE 7B:

THE NRDC BOARD OF TRUSTEES ACTS AUTONOMOUSLY. NEVERTHELESS, NRDC'S MEMBERS HAVE CERTAIN APPROVAL RIGHTS PURSUANT TO THE NEW YORK NOT-FOR-PROFIT CORPORATION LAW, INCLUDING, APPROVAL OVER ANY AMENDMENTS TO NRDC'S CERTIFICATE OF INCORPORATION.

FORM 990, PART VI, SECTION B, LINE 11B:

990 REVIEW PROCESS

THE FORM 990 WAS PREPARED BY A NATIONALLY RECOGNIZED ACCOUNTING FIRM IN CONJUNCTION WITH THE ORGANIZATION'S SENIOR MANAGEMENT. A COPY OF THE DRAFT FORM 990 WAS PRESENTED TO THE AUDIT COMMITTEE OF THE BOARD OF TRUSTEES FOR DISCUSSION AND COMMENT. ONCE THE AUDIT COMMITTEE APPROVED THE FORM 990 FOR FILING, A COPY WAS CIRCULATED TO THE FULL BOARD OF TRUSTEES. EACH BOARD MEMBER WAS PROVIDED OPPORTUNITY TO COMMENT ON THE INFORMATION CONTAINED IN THE FORM 990 PRIOR TO ITS FILING WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICT OF INTEREST POLICY ENFORCEMENT AND MONITORING

EACH OFFICER, TRUSTEE, AND KEY EMPLOYEE OF THE ORGANIZATION IS REQUIRED TO ANNUALLY DISCLOSE ANY CONFLICTS OF INTEREST THAT ARISE BY VIRTUE OF EMPLOYMENT, BOARD SERVICE, OR POSITION WITH THE ORGANIZATION. THE ORGANIZATION MONITORS COMPLIANCE WITH ITS CONFLICT OF INTEREST POLICY THROUGH AN ANNUAL QUESTIONNAIRE/DISCLOSURE STATEMENT THAT IS DISTRIBUTED TO THESE INDIVIDUALS. POTENTIAL CONFLICTS ARE INVESTIGATED IMMEDIATELY.

Name of the organization NATURAL RESOURCES DEFENSE COUNCIL, INC.	Employer identification number 13-2654926
---------------------------------------------------------------------	----------------------------------------------

FORM 990, PART VI, SECTION B, LINE 15:

PROCESS FOR DETERMINING COMPENSATION

THE ORGANIZATION UNDERTAKES A THOROUGH PROCESS TO ENSURE THAT THE EXECUTIVE COMPENSATION IT PAYS TO ITS TOP MANAGEMENT OFFICIAL AND ALL OF ITS OFFICERS AND KEY EMPLOYEES IS REASONABLE, GIVEN THE MARKET IN WHICH THE ORGANIZATION OPERATES. IN RELEVANT PART, THE BOARD OF TRUSTEES HAS ESTABLISHED A COMPENSATION COMMITTEE OF INDEPENDENT TRUSTEES THAT HAVE NO PERSONAL INTEREST IN THE PROPOSED COMPENSATION.

THE COMPENSATION COMMITTEE CONTRACTS WITH A COMPENSATION CONSULTANT TO COMPLETE A MARKET ASSESSMENT AND COMPETITIVE POSITION ANALYSIS FOR THE ORGANIZATION'S TOP EXECUTIVES. THE COMPENSATION CONSULTANT UTILIZES COMPARABILITY AND BENCHMARKING SURVEYS TO ENSURE THAT THE ORGANIZATION COMPENSATES ITS EXECUTIVES COMMENSURATE WITH THE MARKET. BASED ON ITS REVIEW OF THE ANALYSES PROVIDED BY THE COMPENSATION CONSULTANT AND OTHER RELEVANT INFORMATION, THE COMPENSATION COMMITTEE MAKES RECOMMENDATIONS TO THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES.

COMPENSATION DECISIONS AND REPORTS ARE CONTEMPORANEOUSLY DOCUMENTED IN THE MINUTES OF THE MEETING OF THE EXECUTIVE COMMITTEE AT WHICH SUCH DECISIONS ARE MADE.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY
NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

FORM 990, PART VI, SECTION C, LINE 19:

Name of the organization NATURAL RESOURCES DEFENSE COUNCIL, INC.	Employer identification number 13-2654926
---------------------------------------------------------------------	----------------------------------------------

DISCLOSURE

THE ORGANIZATION MAKES ITS FORM 990 AVAILABLE TO THE PUBLIC BY RETAINING A

COPY AT ITS PLACE OF BUSINESS. THE FORM 990 AND AUDITED FINANCIAL

STATEMENTS ARE LIKEWISE PUBLISHED ON NRDC'S WEBSITE AT WWW.NRDC.ORG. THE

ORGANIZATION'S GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY MAY BE

PROVIDED AT MANAGEMENT'S DISCRETION, IF REQUESTED.

FORM 990, PART IX, LINE 11G, OTHER FEES:

CREATIVE DESIGN/ART/FILM:

PROGRAM SERVICE EXPENSES 455,906.

MANAGEMENT AND GENERAL EXPENSES 0.

FUNDRAISING EXPENSES 0.

TOTAL EXPENSES 455,906.

ADMINISTRATIVE CONSULTING:

PROGRAM SERVICE EXPENSES 764,868.

MANAGEMENT AND GENERAL EXPENSES 0.

FUNDRAISING EXPENSES 0.

TOTAL EXPENSES 764,868.

MEMBERSHIP CONSULTING:

PROGRAM SERVICE EXPENSES 760,217.

MANAGEMENT AND GENERAL EXPENSES 0.

FUNDRAISING EXPENSES 0.

TOTAL EXPENSES 760,217.

CLEAN ENERGY:

PROGRAM SERVICE EXPENSES 5,737,349.

Name of the organization NATURAL RESOURCES DEFENSE COUNCIL, INC.	Employer identification number 13-2654926
---------------------------------------------------------------------	----------------------------------------------

MANAGEMENT AND GENERAL EXPENSES 803,037.

FUNDRAISING EXPENSES 701,893.

TOTAL EXPENSES 7,242,279.

INTERNATIONAL:

PROGRAM SERVICE EXPENSES 5,068,295.

MANAGEMENT AND GENERAL EXPENSES 0.

FUNDRAISING EXPENSES 0.

TOTAL EXPENSES 5,068,295.

WILDLIFE & WILDLANDS:

PROGRAM SERVICE EXPENSES 3,600,945.

MANAGEMENT AND GENERAL EXPENSES 0.

FUNDRAISING EXPENSES 0.

TOTAL EXPENSES 3,600,945.

SUSTAINABLE COMMUNITIES:

PROGRAM SERVICE EXPENSES 6,388,800.

MANAGEMENT AND GENERAL EXPENSES 0.

FUNDRAISING EXPENSES 0.

TOTAL EXPENSES 6,388,800.

CONSULTING REIMBURSEMENT:

PROGRAM SERVICE EXPENSES 230,265.

MANAGEMENT AND GENERAL EXPENSES 0.

FUNDRAISING EXPENSES 0.

TOTAL EXPENSES 230,265.

Name of the organization NATURAL RESOURCES DEFENSE COUNCIL, INC.	Employer identification number 13-2654926
---------------------------------------------------------------------	----------------------------------------------

INSTITUTIONAL CONSULTING:

PROGRAM SERVICE EXPENSES	1,557,009.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	1,557,009.

EDITORIAL:

PROGRAM SERVICE EXPENSES	98,635.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	98,635.

MISCELLANEOUS PROFESSIONAL FEES:

PROGRAM SERVICE EXPENSES	23,315.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	23,315.

TEMP HELP:

PROGRAM SERVICE EXPENSES	1,630,120.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	1,630,120.

TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	27,820,654.
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FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

CHANGE IN VALUE OF INTEREST RATE SWAP AGREEMENTS	479,358.
CHANGE IN VALUE OF SPLIT-INTEREST AGREEMENTS	-3,265,889.

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization **NATURAL RESOURCES DEFENSE COUNCIL, INC.** Employer identification number **13-2654926**

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
NRDC ACTION FUND INC - 13-3976062 40 WEST 20TH STREET NEW YORK, NY 10011	ENVIRONMENTAL	NEW YORK	501(C)(4)	N/A	NRDC	X	
NRDC ACTION FUND, PAC - 32-0413564 40 WEST 20TH STREET NEW YORK, NY 10011	ENVIRONMENTAL	NEW YORK	527	N/A	NRDC AF		X
NRDC ACTION VOTES - 84-4788745 40 WEST 20TH STREET NEW YORK, NY 10011	ENVIRONMENTAL	NEW YORK	527	N/A	NRDC AF		X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)	X	
c Gift, grant, or capital contribution from related organization(s)	X	
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)		X
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses	X	
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) NRDC ACTION FUND	B	1,825,000.	COST
(2) NRDC ACTION FUND	C	204,998.	COST
(3) NRDC ACTION FUND	N	468,449.	COST
(4) NRDC ACTION FUND	O	2,832,618.	COST
(5) NRDC ACTION FUND	Q	14,557.	COST
(6)			

